** PUBLIC DISCLOSURE COPY **

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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury

Go to www.irs.gov/Form990 for instructions and the latest information.

OCT 1. 2023 A For the 2023 calendar year, or tax year beginning and ending D Employer identification number Check if applicable: C Name of organization Address change Concord Hospital - Laconia Name change 85-1443782 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Room/suite Final return/ (603) 228-4677 250 Pleasant Street termin-ated 140,536,605. G Gross receipts \$ City or town, state or province, country, and ZIP or foreign postal code 03301-7559 Amended Concord, NH H(a) Is this a group return Applica-F Name and address of principal officer: Robert P. Steigmeyer Yes X No for subordinates? pending same as C above **H(b)** Are all subordinates included? ∐Yes No Tax-exempt status: X = 501(c)(3) 501(c) ((insert no.) 4947(a)(1) or [If "No," attach a list. See instructions www.concordhospital.org/locations/ J Website: H(c) Group exemption number K Form of organization: X Corporation Trust Association L Year of formation: 2020 M State of legal domicile: NH Part I Summary Briefly describe the organization's mission or most significant activities: Hospital Activities & Governance Check this box 6 Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b) 5 4 1087 5 Total number of individuals employed in calendar year 2023 (Part V, line 2a) <u>31</u> 6 Total number of volunteers (estimate if necessary) 217,325. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a 20,575. **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 7b **Prior Year** Current Year 1,569,605. 1,122,743. Contributions and grants (Part VIII, line 1h) Revenue 137,121,396. 139,255,990. Program service revenue (Part VIII, line 2g) 136,590. 80,208. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 1,059,699. 27,134. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 139,887,290. 140,486,075. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 284 895. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. Ō. Benefits paid to or for members (Part IX, column (A), line 4) 86,250,080. 88,020,903. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 64,320,142. 65,588,781. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 153,610,579. 150,570,506. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -10,683,216. -13,124,504. Revenue less expenses. Subtract line 18 from line 12 Assets or a Balances Beginning of Current Year **End of Year** 60,120,009. 55,120,961. Total assets (Part X, line 16) 32,990,076. 24,712,747. 21 Total liabilities (Part X, line 26) 22,130,885. 35,407,262. Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign Senior VP, CFO, & Treasurer Scott Sloane, Here Type or print name and title PTIN Print/Type preparer's name /Preparer's signature 06/11/25 P02285543 Paid Connor Smart Connor Smart Firm's EIN 01-0494526 Baker Newman & Noyes Preparer Firm's name Use Only Firm's address P.O. Box 507 Phone no. (207)879-2100 Portland, ME 04112 May the IRS discuss this return with the preparer shown above? See instructions X Yes

Га	Check if Cahadula O contains a recognic at mate to any line in this Doubli	
_	Check if Schedule O contains a response or note to any line in this Part III	
1	CH-Laconia is a charitable organization which exists to meet the	ie.
	health needs of individuals within the communities it serves.	
	incuted inceas of finalviauris within the communitates it between	
2	Did the organization undertake any significant program services during the year which were not listed on the	
_	prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	
3		Yes X No
•	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by	expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total ex	
	revenue, if any, for each program service reported.	,
4a	(Code:) (Expenses \$ 129,071,845. including grants of \$ 895.) (Revenue \$ 139,	065,799.)
	Various hospital services; see Schedule H.	
	In FYE 2024, CH-L invested over \$19 million in community benefi	
	programs, services, and other expenses. The largest areas of su	
	were charitable care services and subsidized programs and servi	.ces. Our
	investment enhances the Hospital's ability to provide quality p	atient
	care, respond to identified community health needs and address	the
	Hospital's charitable mission overall.	
4b	(Code:) (Expenses \$)
		\
4c	(Code:) (Expenses \$)
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses 129,071,845.	
		Form 990 (2023)

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	<u> </u>
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			3,7
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect		v	
_	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		x
•	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			x
7	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
0		8		x
9	Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
J	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	Ť		
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	<u> </u>
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			3,7
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?		Х	
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Λ	Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	14a		
b	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	170		
.0	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	Х	
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	Х	
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		<u> </u>

Form 990 (2023) Concord Hospital - Laconia Part IV Checklist of Required Schedules (continued)

			1.,	·
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	24a		X
b	Schedule K. If "No," go to line 25a	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			٠,,
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	250		
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			l
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
_	instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
а	"Yes," complete Schedule L, Part IV	28a		х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?/f			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			٠,,
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	32		х
33	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	- 52		
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	051		
36	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	35b		
30	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	<u> </u>	Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pai				v
	Check if Schedule O contains a response or note to any line in this Part V			X
10	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		Yes	No
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	

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023) Concord Hospital - Laconia Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

		_		Yes	No					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,									
	filed for the calendar year ending with or within the year covered by this return 2a	1087								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b	Х						
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?		За	Х						
b	b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O									
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over									
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a		Х					
b	If "Yes," enter the name of the foreign country									
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FE	BAR).								
5a	5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?									
b	b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?									
С	14 M 4 M 1 M 1 M 1 M 1 M 1 M 1 M 1 M 1 M									
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organizat									
	any contributions that were not tax deductible as charitable contributions?		6a		X					
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	1								
	were not tax deductible?		6b							
7	Organizations that may receive deductible contributions under section 170(c).									
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provide	d to the payor?	7a		Х					
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b							
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required									
	to file Form 8282?		7с		X					
d	If "Yes," indicate the number of Forms 8282 filed during the year									
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7e		X					
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f		Х					
g	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?									
h										
8	, , , , , , , , , , , , , , , , , , , ,									
	sponsoring organization have excess business holdings at any time during the year?									
9	Sponsoring organizations maintaining donor advised funds.									
а	Did the sponsoring organization make any taxable distributions under section 4966?		9a							
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b							
10	Section 501(c)(7) organizations. Enter:									
а	Initiation fees and capital contributions included on Part VIII, line 12									
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities									
11	Section 501(c)(12) organizations. Enter:									
a	Gross income from members or shareholders Gross income from other sources. (Do not net amounts due or paid to other sources against									
b										
122	amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		12a							
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	h	ıza							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.									
	Is the organization licensed to issue qualified health plans in more than one state?	ı	13a							
_	Note: See the instructions for additional information the organization must report on Schedule O.									
b	Enter the amount of reserves the organization is required to maintain by the states in which the									
	organization is licensed to issue qualified health plans									
С	Enter the amount of reserves on hand 13c									
14a	Did the organization receive any payments for indoor tanning services during the tax year?		14a		Х					
	16 N/		14b							
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or									
	excess parachute payment(s) during the year?		15		Х					
	If "Yes," see the instructions and file Form 4720, Schedule N.									
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?		16		X					
	If "Yes," complete Form 4720, Schedule O.	Ī								
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities									
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?		17							
	If "Yes," complete Form 6069.									

332005 12-21-23

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X							
Sec	tion A. Governing Body and Management										
			Yes	No							
1a	Enter the number of voting members of the governing body at the end of the tax year	5									
	If there are material differences in voting rights among members of the governing body, or if the governing										
	body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.										
b	Enter the number of voting members included on line 1a, above, who are independent 1b	5									
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other										
	officer, director, trustee, or key employee?	2		Х							
3											
	of officers, directors, trustees, or key employees to a management company or other person?										
4											
5											
6	Did the organization have members or stockholders?	6	Х								
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or										
	more members of the governing body?	7a	Х								
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	· · ·									
-	persons other than the governing body?	7b	х								
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	1.5									
а	The governing body?	8a	х								
b	Each committee with authority to act on behalf of the governing body?	8b	X								
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	05									
3	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		x							
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	1 3									
000	tion D. 1 Onoico (mis occilon B requests information about policies not required by the internal revenue code.)		Yes	No							
10a	Did the organization have local chapters, branches, or affiliates?	10a	103	X							
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	104									
-	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b									
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х								
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	- 1.4									
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	х								
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X								
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	120									
Ŭ	on Schedule O how this was done	12c	х								
13	Did the organization have a written whistleblower policy?	13	X								
14	Did the organization have a written document retention and destruction policy?	14	X								
15	Did the process for determining compensation of the following persons include a review and approval by independent	14									
15	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?										
_	The organization's CEO, Executive Director, or top management official	15a		х							
a		15b		X							
b	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	130									
160	·										
ioa	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	40-		x							
	taxable entity during the year?	16a									
D	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation										
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	401									
800	exempt status with respect to such arrangements? tion C. Disclosure	16b		<u> </u>							
17	List the states with which a copy of this Form 990 is required to be filed NH	N I-	N !I	-1-1-							
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c))	ys only) avail	able							
	for public inspection. Indicate how you made these available. Check all that apply.										
	X Own website Another's website X Upon request Other (explain on Schedule O)										
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, a	nd fina	ncial								
	statements available to the public during the tax year.										
20	State the name, address, and telephone number of the person who possesses the organization's books and records										
	Scott Sloane, Senior VP, CFO - (603) 227-7000										
	250 Pleasant Street, Concord, NH 03301-7539										

30833___1

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

X

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
- Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)	(B)	(B) (C)						(D)	(E)	(F)
Name and title	Average	(do not chec			ition more	than	one	Reportable	Reportable	Estimated
	hours per	box, unless person is both an officer and a director/trustee)					h an	compensation	compensation	amount of
	week		CCI aii	and a director rusteer			100)	rom	from related	other
	(list any hours for	Jirect				_		the organization	organizations (W-2/1099-MISC/	compensation from the
	related	e or (stee			nsateo		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	Individual trustee or director	Institutional trustee		oyee	Highest compensated employee		1099-NEC)	,	and related
	below	vidua	tutior	Je.	Key employee	est co	ner			organizations
	line)	lndi	Inst	Officer	Key	High	Former			
(1) Robert Steigmeyer	1.00								1 505 001	216 061
President & CEO, Member Ex-Officio	62.00	X		Х				0.	1,585,081.	316,861.
(2) Matthew Gibb, MD	1.00								071 000	106 024
Chief Clinical Officer	51.00				Х			0.	8/1,082.	126,234.
(3) Mary Bakken	1.00				,,				700 200	145 040
System Chief Operating Officer	51.00				Х			0.	702,300.	145,242.
(4) Scott Sloane	1.00							0.	602 400	154 062
Senior VP, CFO, & Treasurer	50.00			Х				0.	693,400.	154,062.
(5) Christopher Weinmann, MD Physician	0.00					х		0.	570,861.	38,601.
(6) Kevin McCarthy	1.00					Δ		0.	370,801.	30,001
Chief Administrative Officer	51.00				х			0.	474,591.	104,369.
(7) Tajammul Shafique, MD	50.00							0.	4/4,JJ1.	104,505
Physician	0.00					х		0.	467,612.	42,600.
(8) Stephen Marshall, MD	50.00								10770121	12,000
Physician	0.00					х		0.	462,339.	44,194.
(9) David Croasdale, MD	50.00							-	, , , , , , ,	, -
Physician	0.00					х		0.	474,660.	13,301.
(10) Krista Hachey, MD	50.00									
Physician	0.00					Х		0.	402,198.	17,063.
(11) Lucy Karl, Esq.	1.00								-	-
Trustee	6.00	Х						0.	0.	0.
(12) Robert Segal	1.00									
Trustee	7.00	Х						0.	0.	0.
(13) Manisha Patel, DDS	1.00									
Chair	7.00	Х		Х				0.	0.	0.
(14) Charles Fanaras	1.00									
Vice Chair	7.00	Х		Х				0.	0.	0.
(15) William Chapman, Esq.	1.00									
Secretary (end 1/2024)	6.00	Х		Х				0.	0.	0.
(16) Lucy Hodder, Esq.	1.00							_	_	_
Secretary	6.00	IX		Х	l	l	l	0.	0.	0.

	1 990 (2023) Concord	Hospita:	<u>l</u> -	- I	jac	cor	nia	ì		85-1443	<u> 782</u>	Pa	age 8
Par	T VII Section A. Officers, Directors, Trus	stees, Key Em	ploy	ees	, and	d Hi	ghe	st C	ompensated Employe	es (continued)			
	(A)	(B)			_ (((D)	(E)		(F)	
	Name and title	Average hours per week	box	Position (do not check more than obox, unless person is both officer and a director/trust			than is bot	h an	Reportable compensation from	Reportable compensation from related	am	timate nount o other	
		(list any hours for related organizations below line)	ndividual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	fro orga and	pensa om the anizati d relate anizatio	e ion ed
				4	0	×	⊥ e						
									_				
С	Subtotal Total from continuation sheets to Part V	II, Section A							0.	6,704,124. 0. 6,704,124.		,002,	0.
2	Total (add lines 1b and 1c)												147
												Yes	No
3	Did the organization list any former officer line 1a? If "Yes," complete Schedule J for s	such individual					·····				3		Х
4 5	For any individual listed on line 1a, is the su and related organizations greater than \$15 Did any person listed on line 1a receive or	0,000? <i>If</i> "Yes,	" co	mple	ete S	Sche	edule	J f	or such individual		4	Х	
IJ	DIG ALTY PERSON IISLED ON THE TA RECEIVE OF	acciue compe	ısal	IUI I	OH	ariy	urir	cial	c u organization or maiv	uuai itti services			

rendered to the organization? If "Yes," complete Schedule J for such person **Section B. Independent Contractors**

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
Concord Orthopaedics, PA		
264 Pleasant Street, Concord, NH 03301	Medical services	3,104,762.
Medefis Consolidated		
P.O. Box 5068, New York, NY 10087	Healthcare solutions	2,995,430.
Anesthesia Associates, PA, 1 Pillsbury		
Street, Suite 202, Concord, NH 03301	Medical services	1,925,000.
Dew Construction Corp, 277 Blair Park	Construction	
	services	1,816,313.
Core Medical Group	Staffing and	
P.O. Box 3065478, Nashville, TN 37230	recruiting	1,325,472.
Total number of independent contractors (including but not limited to those liste \$100,000 of compensation from the organization 20		

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII Related or exempt Unrelated Total revenue from tax under function revenue business revenue sections 512 - 514 Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 1a **b** Membership dues 1b c Fundraising events 1c 89,379 d Related organizations 1d 1,033,364 e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above 1f g Noncash contributions included in lines 1a-1f 1g |\$ h Total. Add lines 1a-1f 1,122,743 **Business Code** 2 a Patient services 131,841,411. Program Service Revenue 621400 132,037,161. 195,750. 621400 5,244,103 b Disproportionate share funding 5,244,103 c Hospital auxiliary services 621400 1,275,477 1,275,477 d Pharmacies 456110 644,034. 644,034. e Food services 722210 55,215, 55,215 f All other program service revenue g Total. Add lines 2a-2f. 139,255,990 Investment income (including dividends, interest, and 111,955 111,955. other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 21,575 6 a Gross rents **b** Less: rental expenses ... 6b 21,575 **c** Rental income or (loss) 21,575 21,575 d Net rental income or (loss) (ii) Other 7 a Gross amount from sales of (i) Securities assets other than inventory 7a b Less: cost or other basis Other Revenue 31,747. 7b and sales expenses -31,747. c Gain or (loss) -31,747. -31,747. d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ contributions reported on line 1c). See Part IV, line 18 **b** Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 **b** Less: direct expenses 9b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances 24,342. 18,783 **b** Less: cost of goods sold 5,559 5,559 c Net income or (loss) from sales of inventory **Business Code** Miscellaneous Revenue 11 a 900099 d All other revenue e Total. Add lines 11a-11d 140,486,075. 139,065,799 217,325. 80,208. Total revenue. See instructions 12

332009 12-21-23

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). X Check if Schedule O contains a response or note to any line in this Part IX (D) (C) Do not include amounts reported on lines 6b. Fundraising expenses Program service expenses Total expenses Management and general expenses 7b, 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations 895. 895. and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 73,406,059. 61,457,858. 11,833,250. 114,951. Other salaries and wages 7 Pension plan accruals and contributions (include 1,142,556 956,568. 184,205. 1,783. section 401(k) and 403(b) employer contributions) 1,340,721. 8,315,997. 6,962,298. 12,978. Other employee benefits 9 5,156,291. 4,316,937. 831,307. 8,047. Payroll taxes 10 Fees for services (nonemployees): 4,584 4,584. a Management 85,086. 85,086. Legal 30,000. 30,000. Accounting Lobbying Professional fundraising services. See Part IV, line 17 3,275. 3,275. Investment management fees Other, (If line 11g amount exceeds 10% of line 25, 16,408,241. 12,847,690. 3,508,598. 51,953. column (A), amount, list line 11g expenses on Sch O.) 2,929. 19,758. 16,806. 23. Advertising and promotion 12 1,981. 1,720,602. 1,463,556. 255,065. 13 Office expenses 492,634. 579,156. 85,855. 667. Information technology 14 15 Royalties 4,547,037. 6,153. 5,345,636. 792,446. 16 Occupancy 329,506. 280,280. 48,847. 379. 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials ... 75,580. 64,289. 11,204. 87. Conferences, conventions, and meetings 19 20 21 Payments to affiliates 55,684. 3,526,297. 5,256,107. 1,674,126. Depreciation, depletion, and amortization 22 2,014,241. 351,037. 2,726. 2,368,004. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 15,409,626. 13,107,539. 2,302,087. Drugs/medical supplies Provision for bad debts 8,229,209. 8,229,209. NH MET 6,225,000. 6,225,000. 2,795,183. 1,963,690. 825,555. d Repairs/maintenance 5,938. 104,396. 704,228. 599,021. 811. e All other expenses Total functional expenses. Add lines 1 through 24e 153,610,579,129,071,845. 24,274,573. 264,161. 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined

Form 990 (2023)

Check here

educational campaign and fundraising solicitation.

if following SOP 98-2 (ASC 958-720)

Pа	rt X	Balance Sheet					
		Check if Schedule O contains a response or note to	any	/ line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	8,484.	1	3,450		
	2	Savings and temporary cash investments		81,093.	2	0	
	3	Pledges and grants receivable, net		3			
	4	Accounts receivable, net			18,209,206.	4	15,555,889
	5	Loans and other receivables from any current or form					
		trustee, key employee, creator or founder, substantia					
		controlled entity or family member of any of these pe	ersc	ons		5	
	6	Loans and other receivables from other disqualified	per	sons (as defined			
છ		under section 4958(f)(1)), and persons described in s	sec	tion 4958(c)(3)(B)		6	
	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use			1,386,655.	8	1,479,596
Ä	9	5			2,261,607.	9	2,316,549
	10a	Land, buildings, and equipment: cost or other	-1				
		basis. Complete Part VI of Schedule D 10a	а	39,605,402.			
	b	Less: accumulated depreciation10	b	13,316,996.	27,337,170.	10c	26,288,406
	11	Investments - publicly traded securities			1,983,736.	11	2,345,147
	12	Investments - other securities. See Part IV, line 11		12			
	13	Investments - program-related. See Part IV, line 11		13			
	14	Intangible assets	8,827,058.	14	7,106,924		
	15	Other assets. See Part IV, line 11	25,000.	15	25,000		
	16	Total assets. Add lines 1 through 15 (must equal line	e 3	3)	60,120,009.	16	55,120,961
	17	Accounts payable and accrued expenses			4,443,016.	17	5,043,386
	18	Grants payable				18	
	19	Deferred revenue	66,216.	19	69,081		
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete Part	IV c	of Schedule D		21	
es	22	Loans and other payables to any current or former o	offic	er, director,			
≣		trustee, key employee, creator or founder, substantia	al c	ontributor, or 35%			
Liabilities		controlled entity or family member of any of these pe				22	
_	23	Secured mortgages and notes payable to unrelated				23	
	24	Unsecured notes and loans payable to unrelated thin				24	
	25	Other liabilities (including federal income tax, payable					
		parties, and other liabilities not included on lines 17-2	24).	Complete Part X	20 202 515		07 077 600
		of Schedule D			20,203,515.		
	26	Total liabilities. Add lines 17 through 25			24,712,747.	26	32,990,076
S		Organizations that follow FASB ASC 958, check h	nere	X			
ng P		and complete lines 27, 28, 32, and 33.			22 422 526		10 705 730
ala	27	Net assets without donor restrictions			33,423,526.	27	19,785,738
В В	28	Net assets with donor restrictions			1,983,736.	28	2,345,147
<u>.</u> 5		Organizations that do not follow FASB ASC 958, or	che	ck here			
ö		and complete lines 29 through 33.					
ets	29	Capital stock or trust principal, or current funds				29	
SS	30	Paid-in or capital surplus, or land, building, or equipn				30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated incom			35 407 262	31)) 120 00F
ž	32	Total net assets or fund balances			35,407,262. 60,120,009.	32	22,130,885
	33	Total liabilities and net assets/fund balances			00,140,009.	33	55,120,961

Form **990** (2023)

_								
Pa	rt XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI				X			
1	Total revenue (must equal Part VIII, column (A), line 12)		L40,48					
2	Total expenses (must equal Part IX, column (A), line 25)		L53,61					
3	Revenue less expenses. Subtract line 2 from line 1							
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4 35							
5	Net unrealized gains (losses) on investments							
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain on Schedule O)	9	-43	2,0	50.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,							
	column (B))	10	22,13	0,8	85.			
Pa	rt XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII				X			
				Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.								
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		2b	X				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,						
	consolidated basis, or both:							
	Separate basis X Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th	e audit,						
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X				
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	nedule O.						
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the							
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a	X				
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ							
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	X				

332012 12-21-23

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

2023

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Concord Hospital - Laconia

Employer identification number 85-1443782

P	art I	Reason for Public	Charity Status			nie nart) S	see instructions	3 1113,02				
							ee instructions.					
	organ	nization is not a private found			•	•	11/41/21					
1	\vdash	A church, convention of ch	•			n 170(b)(1	I)(A)(I).					
2		A school described in sect										
3	X	A hospital or a cooperative	hospital service orga	anization described in s e	ection 170	(b)(1)(A)(i	ii).					
4		A medical research organiz	ation operated in co	njunction with a hospital	l described	d in sectio	n 170(b)(1)(A)(iii). Enter	the hospital's name,				
		city, and state:										
5		An organization operated for	or the benefit of a co	llege or university owner	d or opera	ted by a g	overnmental unit describ	ped in				
		section 170(b)(1)(A)(iv). (C	Complete Part II.)									
6		A federal, state, or local go	vernment or governr	nental unit described in	section 17	70(b)(1)(A)	(v).					
7		An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in										
-		section 170(b)(1)(A)(vi). (Complete Part II.)										
8		A community trust describe		(1)(A)(vi) (Complete Par	+ II \							
9	一	An agricultural research org				nd in coni	unction with a land grant	collogo				
9	ш											
		or university or a non-land-o	grant college of agric	culture (see instructions).	Enter the	name, city	, and state of the colleg	e or				
40		university:										
10		An organization that norma	*	-	-		•					
		activities related to its exen		·	• •		• •	ū				
		income and unrelated busin	ness taxable income	(less section 511 tax) from	om busine	sses acqu	ired by the organization	after June 30, 1975.				
		See section 509(a)(2). (Co	mplete Part III.)									
11	Щ	An organization organized	and operated exclus	ively to test for public sa	ıfety. See s	section 50)9(a)(4).					
12		An organization organized	and operated exclus	ively for the benefit of, to	perform t	the functio	ons of, or to carry out the	e purposes of one or				
		more publicly supported or	ganizations describe	ed in section 509(a)(1) o	r section :	509(a)(2).	See section 509(a)(3). (Check the box on				
		lines 12a through 12d that	describes the type o	of supporting organizatio	n and com	nplete lines	s 12e, 12f, and 12g.					
a	ı 🗆	Type I. A supporting orga	anization operated, s	supervised, or controlled	by its sup	ported org	ganization(s), typically by	giving				
		the supported organization										
		organization. You must o			, ,			11 3				
k		Type II. A supporting org			tion with it	s support	ed organization(s), by ha	vina				
_		control or management of										
		organization(s). You mus			arrie perse	nis triat co	ontrol of manage the sup	ported				
		¬ •	-		in connec	tion with	and functionally integrat	ad with				
C		☐ Type III functionally inte					• •	eu wiiri,				
		its supported organizatio		•								
C	· L							• •				
		that is not functionally int	-	- ·	•		=	iveness				
	_	requirement (see instruct	ions). You must co r	nplete Part IV, Sections	s A and D,	and Part	V.					
e	• L	Check this box if the orga	anization received a	written determination fro	m the IRS	that it is a	a Type I, Type II, Type III					
		functionally integrated, o	r Type III non-functio	nally integrated support	ing organi:	zation.						
1	Ente	er the number of supported o	organizations									
	Pro	vide the following information										
		(i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga in your governi	nization listed na document?	(v) Amount of monetary	(vi) Amount of other				
		organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see instructions)	support (see instructions)				
_												
T-1												
Tot	al							I				

Schedule A (Form 990) 2023 Concord Hospital - Laconia 85-14437

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

	(Complete only if you checke fails to qualify under the tests				ion failed to qualify	under Part III. If th	e organization
50/	ction A. Public Support	, lioted below, piec	acc complete r an				
	endar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(a) 2021	(d) 2022	(a) 2022	(f) Total
	Gifts, grants, contributions, and	(a) 2019	(b) 2020	(c) 2021	(u) 2022	(e) 2023	(I) TOTAL
•	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
_	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4.						
Sec	ction B. Total Support						
	endar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
_	and income from similar sources					1	
9	Net income from unrelated business						
	activities, whether or not the						
40	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
44	assets (Explain in Part VI.)						
	Gross receipts from related activities,	oto (soo instruct	one)			12	
	First 5 years. If the Form 990 is for the			fourth or fifth tax			
10	organization, check this box and stor	_					
Sec	ction C. Computation of Publ						
	Public support percentage for 2023 (, column (f))		14	%
15	Public support percentage from 2022					15	%
16a	33 1/3% support test - 2023. If the						ox and
	stop here. The organization qualifies	as a publicly supp	oorted organizatio	n			
b	33 1/3% support test - 2022. If the						
	and stop here. The organization qual	ifies as a publicly	supported organi	zation			
17a	10% -facts-and-circumstances tes	t - 2023. If the org	anization did not	check a box on lir	ne 13, 16a, or 16b,	and line 14 is 10%	or more,
	and if the organization meets the fact	s-and-circumstand	ces test, check th	is box and stop h	ere. Explain in Parl	t VI how the organi	zation
	meets the facts-and-circumstances to	est. The organizati	on qualifies as a p	oublicly supported	d organization		
b	10% -facts-and-circumstances tes	t - 2022. If the orç	ganization did not	check a box on lir	ne 13, 16a, 16b, or	17a, and line 15 is	10% or
	more, and if the organization meets the	ne facts-and-circur	mstances test, ch	eck this box and	stop here. Explain	in Part VI how the	
	organization meets the facts-and-circ			·	,		
18	Private foundation. If the organization	n did not check a	box on line 13, 1	6a, 16b, 17a, or 17	7b, check this box	and see instruction	nsL

Schedule A (Form 990) 2023

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	etion A. Public Support	elow, please con	ipiete i ait ii.)				
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Gifts, grants, contributions, and			,	, ,		,
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
3	are not an unrelated trade or bus-						
1	Tax revenues levied for the organ-						
4	ization's benefit and either paid to						
	•						
_	or expended on its behalf		+				
5	The value of services or facilities						
	furnished by a governmental unit to						
_	the organization without charge						
	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
D	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	tion B. Total Support						ı
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties,						
	and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included on line 10b,						
	whether or not the business is regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital						
13	assets (Explain in Part VI.)						
	First 5 years. If the Form 990 is for th	ne organization's '	I first second third	fourth or fifth tax	vear as a section	 501(c)(3) organizat	ion
•	check this box and stop here	J		•	•	() ()	.5.1,
Sec	tion C. Computation of Publ						
	Public support percentage for 2023 (I			column (f))		15	9
	Public support percentage from 2022					16	9
	tion D. Computation of Invest					1 10 1	
	Investment income percentage for 20		<u>~</u> _			17	Ç
	Investment income percentage from 2					18	
	33 1/3% support tests - 2023. If the						
130	more than 33 1/3%, check this box a	-					., 13 1101
L	33 1/3% support tests - 2022. If the						└── and
I.O.	• •	•			•	•	
20	line 18 is not more than 33 1/3%, che						
Z U	Private foundation. If the organization	i i dia not check a	A DUX UH IME 14, IS	oa, or 190, check t	ins dux and see i	กรถนบเบกรี	

332023 12-21-23

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
0-		
3a		
3b		
3с		
4a		
4b		
4-		
4c		
5a		
5b		
5c		
6		
7		
7		
8		
9a		
O.		
9b		
9с		
10a		
10b		

Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	2 Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)	-		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	structio	ns).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а				
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b				
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Sche	dule A (Form 990) 2023 CONCOLD HOSPICAL - LACC			55-1445/62 Page 6
Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Orga	anizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust o	n Nov. 20, 1970 (explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mus	st comple	te Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Schedule A (Form 990) 2023

instructions).

emergency temporary reduction (see instructions).

Section E - Distribution Allocations (see instructions)		(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2023 (reason-			
	able cause required - explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2023			
а	From 2018			
b	From 2019			
С	From 2020			
d	From 2021			
е	From 2022			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2023 distributable amount			
i	Carryover from 2018 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2023 from Section D,			
	line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2023 distributable amount			
c	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2023, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2023. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2024. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
a	Excess from 2019			
b	Excess from 2020			
С	Excess from 2021			
d	Excess from 2022			
е	Excess from 2023			

Schedule A (Form 990) 2023

Concadio 7	(Form 600) 2020
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B

(Form 990)

Schedule of Contributors

2023

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information.

Employer identification number

Concord Hospital - Laconia 85-1443782 Organization type (check one): Filers of: Section: X = 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization 501(c)(3) exempt private foundation Form 990-PF 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year ______\$ _ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2023)

Name of organization

Employer identification number

Concord Hospital - Laconia

85-1443782

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
1		\$1,033,364.	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
2		\$ 89,379.	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		

Name of organization Employer identification number

Concord Hospital - Laconia

85-1443782

	Noncash Property (see instructions). Use duplicate copies of P	Part II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		<u> </u>	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		<u> </u>	

Employer identification number Name of organization Concord Hospital - Laconia 85-1443782 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE C (Form 990)

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527

Political Campaign and Lobbying Activities

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

• Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Nar	ne of organization			Em	ployer identification number	
		l Hospital - Lac			85-1443782	
Pa	art I-A Complete if the or	ganization is exempt un	der section 501(c)	or is a section 527	organization.	
2	Provide a description of the organi Political campaign activity expendi Volunteer hours for political campa	tures				
Pa	art I-B Complete if the or	ganization is exempt un	der section 501(c)	(3).		
2 3 4	Enter the amount of any excise tax Enter the amount of any excise tax If the organization incurred a section Was a correction made?	k incurred by organization mana on 4955 tax, did it file Form 472	gers under section 4958 0 for this year?	5	\$ Yes No No No	
Pá	art I-C Complete if the or	ganization is exempt un	der section 501(c)	, except section 50	1(c)(3).	
2	Enter the amount directly expende Enter the amount of the filing organ exempt function activities	nization's funds contributed to o	other organizations for s	ection 527		
	Total exempt function expenditure line 17b Did the filing organization file Form				\$ Yes	
	Enter the names, addresses, and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.					
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	contributions received and	

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2023

Sch	nedule C (Form 990) 2023 Cor	cord Hos	spital - Lac	conia	85-1	L443782 Page 2
Pa	art II-A Complete if the organize section 501(h)).					
	A Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures). 3 Check if the filing organization checked box A and "limited control" provisions apply.					
	5 5	Lobbying Expe	enditures	,	(a) Filing organization's totals	(b) Affiliated group totals
1a	a Total lobbying expenditures to influence	public opinion	(grassroots lobbying)			
	b Total lobbying expenditures to influence					
	c Total lobbying expenditures (add lines 1					
e	e Total exempt purpose expenditures (ad					
	f Lobbying nontaxable amount. Enter the					
	If the amount on line 1e, column (a) or (b)		bbying nontaxable am	T I		
	not over \$500,000,	20% o	f the amount on line 1e).		
	over \$500,000 but not over \$1,000,000	\$100,0	00 plus 15% of the exc	cess over \$500,000.		
	over \$1,000,000 but not over \$1,500,00	0, \$175,0	00 plus 10% of the ex	cess over \$1,000,000.		
	over \$1,500,000 but not over \$17,000,0	over \$1,500,000 but not over \$17,000,000, \$225,000 plus 5% of the excess over \$1,500,000.				
	over \$17,000,000, \$1,000,000.					
ç	g Grassroots nontaxable amount (enter 2	5% of line 1f) .				
	h Subtract line 1g from line 1a. If zero or l					
i	i Subtract line 1f from line 1c. If zero or le			-		
j	j If there is an amount other than zero on	either line 1h o	r line 1i, did the organiz	zation file Form 4720		
	reporting section 4911 tax for this year?	·				Yes No
	(Some organizations that m	ade a section s	rate instructions for li	have to complete all oines 2a through 2f.)	of the five columns I	below.
		Lobbying Expe	enditures During 4-Ye	ar Averaging Period		
	Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) Total
	a Lobbying nontaxable amount					
	b Lobbying ceiling amount (150% of line 2a, column(e))					
	c Total lobbying expenditures					
	d Grassroots nontaxable amount					
e	e Grassroots ceiling amount (150% of line 2d, column (e))					

Schedule C (Form 990) 2023

f Grassroots lobbying expenditures

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(a)	(i)
	e lobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state, or				
	local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of:				
а	Volunteers?		X		
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? \dots		X		
С	Media advertisements?		X		
	Mailings to members, legislators, or the public?		X		
	Publications, or published or broadcast statements?	X	X	2.	7 200
	Grants to other organizations for lobbying purposes?		X	4.	7,288.
	Direct contact with legislators, their staffs, government officials, or a legislative body?		X		
	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X		
	Other activities?		Λ	2'	7,288.
J	Total. Add lines 1c through 1i		х		, 200.
	Did the activities in line 1 cause the organization to not be described in section 501(c)(3)? If "Yes," enter the amount of any tax incurred under section 4912		21		
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Par	t III-A Complete if the organization is exempt under section 501(c)(4), secti	on 501(c)	(5), or se	ection	
	501(c)(6).	` '	, , , ,		
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?				
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from t			L	
Pai	t III-B Complete if the organization is exempt under section 501(c)(4), secti 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered				e 3, is
	answered "Yes."				
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)	cal			
	expenses for which the section 527(f) tax was paid).				
	Current year				
	Carryover from last year				
С	Total				
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the ex-				
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and	oolitical			
_	expenditures next year?		4		
	Taxable amount of lobbying and political expenditures. See instructions		5		
	t IV Supplemental Information	Listly David	I A lines 1		
	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group actions); and Part II-B, line 1. Also, complete this part for any additional information.) 1151), Fait 1	I-A, IIIIes I	anu z (See	
	ct II-B, Line 1, Lobbying Activities:				
<u>- u</u>	te ii b, bine i, bobbying necivities.				
Coı	ncord Hospital - Laconia ("CH-L") was a member of t	he Ame	erican		
				. 1	
HOS	spital Association & the New Hampshire Hospital Ass	ociati	lon in	the	
fi	scal year ended 9/30/2024. A portion of the dues pa	id to	these		
org	ganizations were available for lobbying expenditure	s on l	oehalf	of	
CH-	-L and the other member organizations in furtherance	e of t	their	exempt	<u>.</u>
					990) 2023

332043 11-06-23

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization

Concord Hospital - Laconia

Employer identification number 85-1443782

Par	Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.				
	organization answered fes on Form 990, Part IV, III	(a) Donor advised funds	(b) Funds and other accounts		
1	Total number at end of year	(a) Bener davised rande	(a) Famas and sales assessme		
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor adv	ised funds		
J	are the organization's property, subject to the organization's	_			
6	Did the organization inform all grantees, donors, and donor a				
Ü	for charitable purposes and not for the benefit of the donor of				
Par					
1	Purpose(s) of conservation easements held by the organizat	-			
·	Preservation of land for public use (for example, recrea		of a historically important land area		
	Protection of natural habitat	· —	of a certified historic structure		
	Preservation of open space				
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the forn	of a conservation easement on the last		
	day of the tax year.		Held at the End of the Tax Year		
а	Total number of conservation easements		2a		
	Total acreage restricted by conservation easements				
	Number of conservation easements on a certified historic str				
	Number of conservation easements included on line 2c acqu				
	on a historic structure listed in the National Register		2d		
3	Number of conservation easements modified, transferred, re				
	year				
4	Number of states where property subject to conservation ea	sement is located			
5	Does the organization have a written policy regarding the pe	riodic monitoring, inspection, handling of	•		
	violations, and enforcement of the conservation easements i	it holds?	Yes No		
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing con	nservation easements during the year		
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserv	ation easements during the year		
8	Does each conservation easement reported on line 2d above	e satisfy the requirements of section 170	(h)(4)(B)(i)		
	and section 170(h)(4)(B)(ii)?				
9	In Part XIII, describe how the organization reports conservat	ion easements in its revenue and expens	se statement and		
	balance sheet, and include, if applicable, the text of the foot	note to the organization's financial stater	ments that describes the		
	organization's accounting for conservation easements.				
Par	t III Organizations Maintaining Collections o	-	Other Similar Assets.		
	Complete if the organization answered "Yes" on Form				
1a	If the organization elected, as permitted under FASB ASC 95	·			
	of art, historical treasures, or other similar assets held for pul	· · · · · ·	•		
	service, provide in Part XIII the text of the footnote to its fina				
b	If the organization elected, as permitted under FASB ASC 95				
	art, historical treasures, or other similar assets held for public	c exhibition, education, or research in fur	therance of public service,		
	provide the following amounts relating to these items.				
	(i) Revenue included on Form 990, Part VIII, line 1				
	(ii) Assets included in Form 990, Part X				
2	If the organization received or held works of art, historical tre		al gain, provide		
	the following amounts required to be reported under FASB A				
	Revenue included on Form 990, Part VIII, line 1		_ ' '		
	Assets included in Form 990, Part X				
LHA	For Paperwork Reduction Act Notice, see the Instruction	s for Form 990.	Schedule D (Form 990) 2023		

332051 09-28-23

Pai	t III Organizations Maintaining C	collections of Ar	t, His	torical Tr	easures,	or Oth	er Sim	ilar Ass	sets	(continu	red)
3	3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its										
	collection items (check all that apply).										
а											
b	Scholarly research e Other										
С	Preservation for future generations										
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.										
5											
	to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No										
Pai	Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or										
	reported an amount on Form 990, Part X, line 21.										
1a	1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included										
	on Form 990, Part X?							L	'	Yes	└── No
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	llowing 1	table:							
									Α	mount	
	Beginning balance										
	Additions during the year										
е	Distributions during the year							_			
f	Ending balance										
	Did the organization include an amount on Fo						ility?	L	'	Yes	No
	If "Yes," explain the arrangement in Part XIII.										
Pai	T V Endowment Funds Complete if							e years bad	de L	-1 Four v	ooro book
		(a) Current year		rior year	(c) Two yea		(a) Tille	e years bac	ж (e) Four y	ears Dack
		leginning of year balance 1,983,737. 2,280,376. 1,967,767.									
b	Contributions										
	Net investment earnings, gains, and losses								+		
	Grants or scholarships								+		
е	Other expenditures for facilities	10 000		E42 066	,	25 025					
	and programs	10,000. 3,275.		542,966.		35,925.			+		
	Administrative expenses	2,345,147.	1	3,444.		4,117. 0,376.	1	,967,76	, -		
_	End of year balance			,983,737.		0,370.		, 301, 10	' • ا		
2	Provide the estimated percentage of the curr	• 0 0 0 0		g, column (a	i)) neid as:						
	Board designated or quasi-endowment Permanent endowment 84.4400	%	_%								
b	Term endowment 15.5600										
C	The percentages on lines 2a, 2b, and 2c sho										
20	Are there endowment funds not in the posse	•	tion the	at are hold a	nd administ	arad for t	ho				
Ja	organization by:	ssion of the organiza	מנוטוו נוופ	at are rielu a	iiu auiiiiiiste	sieu ioi i	ii i c			Γv	es No
	(i) Unrelated organizations?								Γ	3a(i)	X
										3a(ii)	X
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as requir	ed on S	Schedule R2						3b	
4	Describe in Part XIII the intended uses of the								L	00	I
	t VI Land, Buildings, and Equipm		WITIOTIC	idildo.							
	Complete if the organization answered		, Part I\	/, line 11a. S	See Form 990	D, Part X	, line 10.				
	Description of property	(a) Cost or ot		(b) Cost			ccumula		(c	d) Book	value
	Becomption of property	basis (investm		basis			preciation		,,	., Doon	value
	Land	650,000. 650						,000.			
	Buildings					323.	6		,815.		
	Leasehold improvements				•	,	,				<u> </u>
	Equipment			28,29	8,233.	10,	247,	673.	18	,050	,560.
	Other				5,031.						,031.
	. Add lines 1a through 1e. (Column (d) must e		X, line 1		-				26		,406.
			,	,	. //						000\ 0000

Schedule D (Form 990) 2023

Part VII	Investments - Other Securities	

Complete if the organization answered "Yes"	on Form 990 Part IV line	11b See Form 990 Part X line 12
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))		
Part VIII Investments - Program Related.		
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		

Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))

Part IX Other Assets

(6) (7) (8) (9)

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total, (Column (b) must equal Form 990, Part X, line 15, col. (B))	

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) Due to affiliates	15,249,701.
(3) Third-party settlements and	
(4) Medicare liabilities	5,450,904.
(5) Operating lease liabilities	7,177,004.
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))	27,877,609.

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... X

Schedule D (Form 990) 2023

Part XIII Supplemental Information

c Add lines 4a and 4b

5 Total expenses, Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part V, line 4:

On May 1, 2021, Concord Hospital, Inc., the sole member of Concord Hospital - Laconia, acquired certain assets of LRGHealthcare, which included the hospitals that became Concord Hospital - Laconia and Concord Hospital - Franklin, and their ambulatory sites. As part of this acquisition, Concord Hospital, Inc. also acquired LRGHealthcare's existing endowments, which were subsequently divided and allocated to the two new hospital-entities.

The majority of the funds received by Concord Hospital - Laconia as part of the acquisition of LRGHealthcare are restricted for the use of providing discounted and/or free medical care. Concord Hospital -

Schedule D (Form 990) 2023

Laconia's Board also has the ability to designate and set aside

unrestricted endowment funds to be used for general hospital and

healthcare operations as the Board sees fit and for the furtherance of

Concord Hospital - Laconia's mission.

Part X, Line 2:

The Hospital, CH-Laconia, CH-Franklin, CRHCDC, CRHVC, and the Trust are not-for-profit corporations as described in Section 501(c)(3) of the Internal Revenue Code, and are exempt from federal income taxes on related income pursuant to Section 501(a) of the Code. CH-ACO was organized as a single member limited liability company and has elected to be treated as a disregarded entity for federal and state income tax reporting purposes. Accordingly, all income or losses and applicable tax credits are reported on the member's income tax returns, with the exception of taxes due to the State of New Hampshire. Management evaluated the System's tax positions and concluded the System has maintained its tax-exempt status, does not have any significant unrelated business income and had taken no uncertain tax positions that require adjustment to or disclosure in the accompanying consolidated financial statements. GSIE, CHIG, CH-ACO, CEC and CRHSC account for income taxes in accordance with Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 740, Income Taxes. FASB ASC 740 is an asset and liability method, which requires the recognition of deferred tax assets and liabilities for the expected future tax consequences of temporary differences between the tax and financial reporting basis of certain assets and liabilities. Resulting income tax expense and the temporary differences between the tax and financial reporting basis are not material.

SCHEDULE H (Form 990)

Hospitals

Complete if the organization answered "Yes" on Form 990, Part IV, question 20a. Attach to Form 990.

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number

OMB No. 1545-0047

Concord Hospital - Laconia 85-1443782 Financial Assistance and Certain Other Community Benefits at Cost Part I Yes No X 1a Did the organization have a financial assistance policy during the tax year? If "No," skip to question 6a 1a X 1b **b** If "Yes," was it a written policy? ... to its various hospital facilities during the tax year: Applied uniformly to all hospital facilities Applied uniformly to most hospital facilities Generally tailored to individual hospital facilities 3 Answer the following based on the financial assistance eligibility criteria that applied to the largest number of the organization's patients during the tax year. a Did the organization use Federal Poverty Guidelines (FPG) as a factor in determining eligibility for providing free care? If "Yes," indicate which of the following was the FPG family income limit for eligibility for free care: Х За 200% X Other 225 _% 150% b Did the organization use FPG as a factor in determining eligibility for providing discounted care? If "Yes," indicate which of the following was the family income limit for eligibility for discounted care: Х 3b 500 % X Other 250% 300% 350% 400% c If the organization used factors other than FPG in determining eligibility, describe in Part VI the criteria used for determining eligibility for free or discounted care. Include in the description whether the organization used an asset test or other threshold, regardless of income, as a factor in determining eligibility for free or discounted care. Did the organization's financial assistance policy that applied to the largest number of its patients during the tax year provide for free or discounted care to the X X 5a Did the organization budget amounts for free or discounted care provided under its financial assistance policy during the tax year? 5a X b If "Yes," did the organization's financial assistance expenses exceed the budgeted amount? 5b c If "Yes" to line 5b, as a result of budget considerations, was the organization unable to provide free or discounted Х care to a patient who was eligible for free or discounted care? X 6a Did the organization prepare a community benefit report during the tax year? 6a X **b** If "Yes," did the organization make it available to the public? Complete the following table using the worksheets provided in the Schedule H instructions. Do not submit these worksheets with the Schedule H. Financial Assistance and Certain Other Community Benefits at Cost (b) Persons (a) Number of (c) Total community (d) Direct offsetting (e) Net community benefit expense (f) Percent of total Financial Assistance and enefit expense programs (optional) (optional) expense Means-Tested Government Programs a Financial Assistance at cost (from 891 586,462 586,462 .40% Worksheet 1) b Medicaid (from Worksheet 3, 10,580,510 5.34% 18,339,092 7,758,582 column a) c Costs of other means-tested government programs (from Worksheet 3, column b) d Total. Financial Assistance and 2 5.74% 891 Means-Tested Government Programs 18,925,554 10,580,510 8,345,044 **Other Benefits** e Community health improvement services and community benefit operations 670l 177,823. 177,823. .12% (from Worksheet 4) f Health professions education 2 308 273,499. 133,625. 139,874 .10% (from Worksheet 5) g Subsidized health services 6 7.19% 85,131 (from Worksheet 6) 22,294,315 11,841,191 10,453,124 h Research (from Worksheet 7) i Cash and in-kind contributions for community benefit (from .05% 6 78,480 78,480. Worksheet 8) 16 86,109 22,824,117 10.849.301. 7.46%

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

18

41,749,671

Schedule H (Form 990) 2023

19,194,345.

13.20%

87,000

Total. Add lines 7d and 7i

j Total. Other Benefits

11,974,816

22,555,326

Schedule H (Form 990) 2023

Part II Community Building Activities. Complete this table if the organization conducted any community building activities during the tax year, and describe in Part VI how its community building activities promoted the health of the communities it serves.

	,	(a) Number of	(b) Persons	(c) Total		(d) Direct	(e) Net	(1	Percen	t of
		activities or programs (optional)	served (optional)	community building expe		fsetting reven	ue community building expense	to	tal exper	nse
1	Physical improvements and housing									
2	Economic development									
3	Community support	1 2,109. 2,109.						•	.00%	
4	Environmental improvements									
5	Leadership development and									
	training for community members									
6	Coalition building									
7	Community health improvement									
	advocacy									
8	Workforce development							_		
9	Other	1		2 1			2 100		0.0	0.
10	Total	<u> </u>		2,1	09.		2,109	•	.00	₹ <u></u>
	rt III Bad Debt, Medicare, 8	& Collection Pi	ractices						Yes	No
	ion A. Bad Debt Expense			- :			!		165	No
1	Did the organization report bad deb					ement Asso	ociation	1.	x	
•								. 1	A	
2	Enter the amount of the organization	· · · · · · · · · · · · · · · · · · ·				2	2,050,930			
3	methodology used by the organizati Enter the estimated amount of the or			ibutabla ta		- -	2,030,330	-		
3	patients eligible under the organizat	· ·	•		the					
	methodology used by the organizati									
					•	3	219,450			
4										
•	expense or the page number on whi	-								
Sect	ion B. Medicare									
5	Enter total revenue received from M	edicare (including I	DSH and IME)			5	60,083,001			
6	Enter Medicare allowable costs of ca					6	74.666.427			
7	Subtract line 6 from line 5. This is th						14,583,426	7		
8	Describe in Part VI the extent to whi									
	Also describe in Part VI the costing	methodology or so	urce used to dete	rmine the am	ount repo	orted on lin	e 6.			
	Check the box that describes the m	ethod used:								
	Cost accounting system	X Cost to char	ge ratio	Other						
Sect	ion C. Collection Practices									
	Did the organization have a written of	•	-					. 9a	X	
b	If "Yes," did the organization's collection		-	•	-	-	ain provisions on the			
Da	collection practices to be followed for par rt IV Management Compar						- 1	. 9b	X	4: \
Га			<u> </u>	i						
	(a) Name of entity		scription of primar stivity of entity	У	(c) Organ	nization's or stock	(d) Officers, direct- ors, trustees, or		hysicia ofit % (
			divity of office		owners		key employees'		stock	01
							profit % or stock ownership %	owr	nership	%
		1						 		

Schedule H (Form 990) 2023

Fait V Facility information										
Section A. Hospital Facilities		_			ital	Research facility				
(list in order of size, from largest to smallest - see instructions)	_	gica	 	_	dsc					
How many hospital facilities did the organization operate	oita	sarí	piţ	ita	λ	Ę				
during the tax year?	dso	8	Soc	dso	ess	acil	ις.			
Name, address, primary website address, and state license number	Licensed hospital	Gen. medical & surgical	Children's hospital	g	300	ř	our	_		Facility
(and if a group return, the name and EIN of the subordinate hospital	se	mec	<u>le</u>	hi	ल्ल	l g	4 h	the		Facility reporting
organization that operates the hospital facility):	Š	l ï	hil	ac	[≓	ese	3-2,	م	011 (1 11)	group
	二	g	Ō	٣	Ō	ř	Ш		Other (describe)	
1 Concord Hospital - Laconia										
80 Highland Street										
Laconia, NH 03246										
See Part VI										
04500	Х	Х					Х			
	1									
	1									
	1									
	┨									
	4									
	1									
	1									
	1									
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Section B. Facility Policies and Practices

(complete a separate Section B for each of the hospital facilities or facility reporting groups listed in Part V, Section A)

Name of hospital facility or letter of facility reporting group: $\underline{\texttt{Concord} \ \texttt{Hospital} - \texttt{Laconia}}$

Line number of hospital facility, or line numbers of hospital facilities in a facility reporting group (from Part V, Section A): 1

			Yes	No		
Con	nmunity Health Needs Assessment					
1	Was the hospital facility first licensed, registered, or similarly recognized by a state as a hospital facility in the					
	rent tax year or the immediately preceding tax year?					
2	Was the hospital facility acquired or placed into service as a tax-exempt hospital in the current tax year or					
	the immediately preceding tax year? If "Yes," provide details of the acquisition in Section C	2		X		
3	During the tax year or either of the two immediately preceding tax years, did the hospital facility conduct a					
	community health needs assessment (CHNA)? If "No," skip to line 12	3	Х			
	If "Yes," indicate what the CHNA report describes (check all that apply):					
а	A definition of the community served by the hospital facility					
b	77					
С	v					
	of the community					
d	\[\frac{1}{2}\]					
е	The significant health needs of the community					
f	77					
	groups					
g	V					
h	[TZ]					
i	The impact of any actions taken to address the significant health needs identified in the hospital facility's prior CHNA(s)					
i	Other (describe in Section C)					
4	Indicate the tax year the hospital facility last conducted a CHNA: 20 22					
5	In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent the broad					
	interests of the community served by the hospital facility, including those with special knowledge of or expertise in public					
	health? If "Yes," describe in Section C how the hospital facility took into account input from persons who represent the					
	community, and identify the persons the hospital facility consulted	5	Х			
62	was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes," list the other					
-	hospital facilities in Section C	6a	Х			
h	was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities? If "Yes,"	Ou				
		6b	Х			
7	list the other organizations in Section C Did the hospital facility make its CHNA report widely available to the public?	7	X			
'	If "Yes," indicate how the CHNA report was made widely available (check all that apply):	•				
а	W Continuo					
b	W Con Down W Company C					
	V					
d	T .					
_						
8	Did the hospital facility adopt an implementation strategy to meet the significant community health needs identified through its most recently conducted CHNA? If "No," skip to line 11	8	Х			
•		-	21			
	Indicate the tax year the hospital facility last adopted an implementation strategy: 20 23	10	Х			
10	Is the hospital facility's most recently adopted implementation strategy posted on a website?	10	21			
		40h				
	olf "No," is the hospital facility's most recently adopted implementation strategy attached to this return?	10b				
"	Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted CHNA and any such needs that are not being addressed together with the reasons why					
	such needs are not being addressed.					
40	C .					
12a	Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a	ایرا		_v		
	CHNA as required by section 501(r)(3)?	12a		X		
	olf "Yes" to line 12a, did the organization file Form 4720 to report the section 4959 excise tax?	12b				
С	s If "Yes" to line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720					
	for all of its hospital facilities? \$					

332094 12-26-23 Schedule H (Form 990) 2023

Financial Assistance Policy (FAP)

Name of hospital facility or letter of facility reporting group:	Concord	Hospital	. –	Laconia

				Yes	No
	Did the	hospital facility have in place during the tax year a written financial assistance policy that:		Х	
13	Explain	ed eligibility criteria for financial assistance, and whether such assistance included free or discounted care?			
	If "Yes,	" indicate the eligibility criteria explained in the FAP:			
а	X	Federal poverty guidelines (FPG), with FPG family income limit for eligibility for free care of			
		and FPG family income limit for eligibility for discounted care of 500 %			
b		Income level other than FPG (describe in Section C)			
c		Asset level			
c		Medical indigency			
е		Insurance status			
f		Underinsurance status			
g	X	Residency			
h		Other (describe in Section C)			
14	Explain	ed the basis for calculating amounts charged to patients?	14	Х	
15		ed the method for applying for financial assistance?	15	Х	
	If "Yes,	" indicate how the hospital facility's FAP or FAP application form (including accompanying instructions)			
	explain	ed the method for applying for financial assistance (check all that apply):			
а	_	Described the information the hospital facility may require an individual to provide as part of their application			
b	X	Described the supporting documentation the hospital facility may require an individual to submit as part			
		of their application			
C	: X	Provided the contact information of hospital facility staff who can provide an individual with information			
		about the FAP and FAP application process			
C		Provided the contact information of nonprofit organizations or government agencies that may be sources			
		of assistance with FAP applications			
е		Other (describe in Section C)			
16		dely publicized within the community served by the hospital facility?	16	Х	
	If "Yes,	" indicate how the hospital facility publicized the policy (check all that apply):			
а		The FAP was widely available on a website (list url): See Part V, Section C			
b		The FAP application form was widely available on a website (list url): See Part V, Section C			
c		A plain language summary of the FAP was widely available on a website (list url): See Part V, Section C			
C		The FAP was available upon request and without charge (in public locations in the hospital facility and by mail)			
e	X	The FAP application form was available upon request and without charge (in public locations in the hospital			
		facility and by mail)			
f	X	A plain language summary of the FAP was available upon request and without charge (in public locations in			
		the hospital facility and by mail)			
Q	X	Individuals were notified about the FAP by being offered a paper copy of the plain language summary of the FAP,			
		by receiving a conspicuous written notice about the FAP on their billing statements, and via conspicuous public			
		displays or other measures reasonably calculated to attract patients' attention			
	77				
h	_	Notified members of the community who are most likely to require financial assistance about availability of the FAP			
i	X	The FAP, FAP application form, and plain language summary of the FAP were translated into the primary language(s)			
	77	spoken by Limited English Proficiency (LEP) populations			
j	X	Other (describe in Section C)			

Pa	art V Facility Information (continued)				
Billi	ng and Collections				
Nan	ne of hospital facility or letter of facility reporting group: Concord Hospital - Laconia				
			Yes	No	
17	Did the hospital facility have in place during the tax year a separate billing and collections policy, or a written financial				
	assistance policy (FAP) that explained all of the actions the hospital facility or other authorized party may take upon				
	nonpayment?	17	Х		
18	Check all of the following actions against an individual that were permitted under the hospital facility's policies during the				
	tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP:				
a	Reporting to credit agency(ies)				
b	Selling an individual's debt to another party				
c	Deferring, denying, or requiring a payment before providing medically necessary care due to nonpayment of a				
	previous bill for care covered under the hospital facility's FAP				
c	Actions that require a legal or judicial process				
e	Other similar actions (describe in Section C)				
f	X None of these actions or other similar actions were permitted				
19	Did the hospital facility or other authorized party perform any of the following actions during the tax year before making				
	reasonable efforts to determine the individual's eligibility under the facility's FAP?	19		X	
	If "Yes," check all actions in which the hospital facility or a third party engaged:				
a	Reporting to credit agency(ies)				
b	Selling an individual's debt to another party				
c	Deferring, denying, or requiring a payment before providing medically necessary care due to nonpayment of a				
	previous bill for care covered under the hospital facility's FAP				
c	Actions that require a legal or judicial process				
e	Other similar actions (describe in Section C)				
20	Indicate which efforts the hospital facility or other authorized party made before initiating any of the actions listed (whether or				
	not checked) in line 19 (check all that apply):				
a	Provided a written notice about upcoming ECAs (Extraordinary Collection Action) and a plain language summary of the				
	FAP at least 30 days before initiating those ECAs (if not, describe in Section C)				
k		ion C)			
C					
C					
e	·				
f					
	cy Relating to Emergency Medical Care				
21	Did the hospital facility have in place during the tax year a written policy relating to emergency medical care				
	that required the hospital facility to provide, without discrimination, care for emergency medical conditions to		37		
	individuals regardless of their eligibility under the hospital facility's financial assistance policy?	21	Х		
	If "No," indicate why:				
a					
k					
C	The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Section C)				
_	L L LITROY (GOSCYING IN SOCTION (1)				

Part V Facility Information (continued)			
Charges to Individuals Eligible for Assistance Under the FAP (FAP-Eligible Individuals)			
Name of hospital facility or letter of facility reporting group: Concord Hospital - Laconia			
		Yes	No
22 Indicate how the hospital facility determined, during the tax year, the maximum amounts that can be charged to FAP-eligible individuals for emergency or other medically necessary care:			
a The hospital facility used a look-back method based on claims allowed by Medicare fee-for-service during a prior 12-month period			
b X The hospital facility used a look-back method based on claims allowed by Medicare fee-for-service and all private health insurers that pay claims to the hospital facility during a prior 12-month period			
c The hospital facility used a look-back method based on claims allowed by Medicaid, either alone or in combination with Medicare fee-for-service and all private health insurers that pay claims to the hospital facility during a prior			
12-month period d The hospital facility used a prospective Medicare or Medicaid method			
During the tax year, did the hospital facility charge any FAP-eligible individual to whom the hospital facility provided emergency or other medically necessary services more than the amounts generally billed to individuals who had			
insurance covering such care?	23		X
If "Yes," explain in Section C.			
During the tax year, did the hospital facility charge any FAP-eligible individual an amount equal to the gross charge for any service provided to that individual?	24		х
If "Yes." explain in Section C.			

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

Concord Hospital - Laconia:

Part V, Section B, Line 5: See the narrative for Schedule H, Part VI, line 2.

Concord Hospital - Laconia:

Part V, Section B, Line 6a: The most recent CHNA was conducted with the other hospitals within the Concord Hospital System, which includes Concord Hospital, Inc., Concord Hospital - Franklin, and Concord Hospital - Laconia.

Concord Hospital - Laconia:

Part V, Section B, Line 6b: The Hospital's most recently published CHNA was prepared by New Hampshire Community Health Institute/JSI. The

Community Health Institute/JSI was founded in 1978 and the New Hampshire office is located in Bow, NH. The Community Health Institute/JSI serves clients globally as a resource that collaborates with government agencies, the private sector, and local nonprofit and civil society organizations to identify and implement solutions to public health and health care challenges. In New Hampshire, the New Hampshire Community Health

Institute/JSI supports hospitals and other non-profit organizations to conduct Community Health Needs Assessments and develop Implementation

Strategies to address significant health needs.

Additionally, for this community health needs assessment, Concord Hospital

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

received input from a Community Collaborative of representatives from

local organizations. These local organizations include Community Action

Program Belknap-Merrimack Counties, Foundation for Healthy Communities,

Granite United Way - Capital Area Public Health Network, Granite VNA,

HealthFirst, Lakes Region Mental Health Center, NH Department of Health

and Human Services, Partnership for Public Health, and Riverbend Community

Mental Health.

Concord Hospital - Laconia:

Part V, Section B, Line 7d: The Hospital's 2023 Health Needs Assessments is on the Hospital's website at:

https://www.concordhospital.org/app/files/public/

10459c81-bd2d-4180-894e-9b0e476c5133/2023ConcordLakesRegion

CommunityHealthNeedsAssessment.pdf

The website also provides instructions on how to obtain a printed copy.

Concord Hospital - Laconia:

Part V, Section B, Line 11: Part V, Section B, Line 11: The fiscal year beginning October 1, 2023, Form NHCT-31, Community Benefits Plan Report, can be found at the Hospital facility's website:

https://www.concordhospital.org/app/files/public/

da91f0bf-d61f-4163-b534-9018c7f66b45/

2024CommunityBenefitsPlanReportLaconia.pdf

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

The 2024-2026 Concord Hospital Community Health Improvement Plan outlines how Concord Hospital is addressing the significant needs identified in its most recently conducted CHNA covered by this tax filing. The Community Health Improvement Plan is on the Hospital's website at:

https://www.concordhospital.org/app/files/public/

da91f0bf-d61f-4163-b534-9018c7f66b45/2024

CommunityBenefitsPlanReportLaconia.pdf

Concord Hospital - Laconia:

Part V, Section B, Line 16j: The Hospital includes information about charitable care services in many publications that go to the community. In addition, we collaborate with many community organizations that support vulnerable populations, including low-income individuals and families; our financial assistance program is well understood by those agencies who often refer people to the program. The Hospital's Financial Assistance Policy is available online in English, and is able to be translated to other languages on the Concord Hospital, Inc. and Concord Hospital -

Concord Hospital - Laconia:

Part V, Section B, Line 20e: Concord Hospital-Laconia follows Concord
Hospital, Inc.'s financial, billing, and collection policies. Concord
Hospital, Inc. is a charitable organization which exists to meet the
health needs of individuals within the community it serves. It is the
established policy of Concord Hospital, Inc. to provide services on the

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

sole basis of the medical necessity of such services as determined by the medical staff without reference to race, color, ethnicity, national origin, sexual orientation, marital status, religion, age, gender, disability, or inability to pay for such services. As such, patients requiring urgent or emergent services shall not be denied those services based on ability to pay.

Concord Hospital, Inc. has a generous financial assistance program.

Individuals who cannot afford to pay for their medical care are encouraged to apply for financial assistance. Financial assistance is available to individuals who are uninsured and for those individuals who have insurance, but cannot afford their out-of-pocket costs such as co-payments, co-insurance, and deductibles.

In addition to the efforts taken as indicated in Schedule H, Part V, Lines 20a through 20c, the Hospital also takes additional measures to ensure that patients eligible for financial assistance do not have an Extraordinary Collection Action (ECA) levied against them. Each month, Concord Hospital reviews accounts prelisted for bad debt for potential referral to a collection attorney. Concurrent to referring the account(s) to the collection attorney, the manager of customer service or designee will provide the financial assistance supervisor a copy of the list of individuals and accounts to be referred. The financial assistance supervisor or designee will attempt to orally notify each responsible party of the availability of financial assistance and the application process. The financial assistance supervisor or designee will record in account notes the date and outcome of the call. Concurrent to referring

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

the account(s) to a collection attorney, the manager of customer service or designee will send a written notice to the responsible party. This notice will include the following information:

- Statement that account(s) are being placed with collection attorney
- Statement of the ECA(s) that may be initiated
- Deadline that the ECA(s) may be initiated, which will be no sooner than

 120 days passed the mailing date of the first statement or 30 days passed
 the mailing date of the initiation notice, whichever is later
- Statement that financial assistance is available and where to find the financial assistance policy and application.

The manager of customer service or designee will record in account notes
the date the notice was mailed. He or she will also send a copy of the
notice to be scanned to the patient's account(s).

Prior to engaging in any legal or collection action, the collection
attorney must receive written approval from the manager of customer
service or director of patient financial services. These individuals may
only authorize legal action if all of the following conditions are met:

- The collection attorney has no reason to believe the responsible party
is unable to pay the debt.

- AND at least 120 days have passed since the mailing date of the first statement
- AND at least 30 days have passed since the mailing date of the initiation notice
- AND account notes indicate that the Hospital has made at least one attempt to orally notify the individual about the financial assistance

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

policy.

Schedule H, Part V, Section B, Line 16a-c:

The Hospital's Financial Assistance Policy, Application, and Plain

Language Summary are all available online through the following

website:

https://www.concordhospital.org/patients-visitors/

billing-insurance-financial-assistance/

Specifically, the complete Financial Assistance Policy is available at the following website:

https://www.concordhospital.org/app/files/public/

2d417ffa-2ff1-4b62-bc42-0e382158c9ad/Financial-

Assistance-Policy.pdf

The Concord Hospital Plain Language Summary and the Financial

Assistance Application are both available online within the same

document on the following website:

https://www.concordhospital.org/app/files/public/

eab7d7b2-fdc7-471c-b1f3-dbd157ca5231/Plain%20

Language \$20 Summary \$20 of \$20 Financial \$20 Assistance \$20 Policy.pdf

Schedule H, Part V, Section B, Line 7a-10:

All Charitable Achievements and Health Needs Assessment documents for

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

the Concord Hospital System can be found on the Concord Hospital

website at the following address:

https://www.concordhospital.org/about-us/

charitable-achievements-and-health-needs-assessment/

The 2022 Concord and Lakes Region Community Health Needs Assessment,

published in September 2023, is available online at:

https://www.concordhospital.org/app/files/public/

10459c81-bd2d-4180-894e-9b0e476c5133/2023ConcordLakesRegion

CommunityHealthNeedsAssessment.pdf

The 2024-2026 Concord Hospital Community Health Improvement Plan is

available online at:

https://www.concordhospital.org/app/files/

public/7284ad7a-196f-4379-856a-ba20ed2b2b96/

2024-26CHCHIP.pdf

The Concord Hospital Form NHCT-31, Community Benefits Plan Report, for

the year beginning October 1, 2023, is available online at:

https://www.concordhospital.org/app/files/public/

c0e3eb75-bd0e-4930-a0cc-18bd42a28eeb/

2024CommunityBenefitsPlanReportConcord.pdf

Section D. Other Health Care Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility

(list in order of size, from largest to smallest)

Nar	ne and address	Type of facility (describe)
1	CHL Primary Care - Meredith	
-	238 Daniel Webster Highway	1
	Meredith, NH 03253-5803	Outpatient services
2	CHL Internal Medicine - 724 N Main St	-
	724N Main Street	1
	Laconia, NH 03246-2742	Outpatient services
3	CHL General Surgery	
	85 Spring Street	7
	Laconia, NH 03246-3113	Surgical services
4	CHL Obstetrics and Gynecology - Lacon	
	734N Main Street	
	Laconia, NH 03246-2777	Outpatient services
5	CHL Pulmonary and Critical Care Medic	
	85 Spring Street	
	Laconia, NH 03246-3113	Outpatient services
6	CHL Urologic Institute - Laconia	
	724N Main Street	
	Laconia, NH 03246-2742	Urology services
7	CHL Pediatrics - Belmont	
	8 Corporate Drive	
	Belmont, NH 03220-3103	Pediatrics
8	CHL Primary Care - Gilford	
	14 Maple Street	1
	Gilford, NH 03249-6578	Outpatient services
9	CHL Primary Care - Belmont	
	8 Corporate Drive	1
4.0	Belmont, NH 03220-3103	Outpatient services
10	CHL Neurology - Laconia	
	724N Main Street	
	Laconia, NH 03246-2742	Outpatient services

Section D. Other Health Care Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility

(list in order of size, from largest to smallest)

How many non-hospital health care facilities did the organization operate during the tax year?	19

Name and address	Type of facility (describe)
11 CHL Sleep Center - Gilford	
14 Maple Street 200	
Gilford, NH 03249-6580	Outpatient services
12 CHL Wound Healing - Laconia	
85 Spring Street	
Laconia, NH 03246-3113	Outpatient services
13 CHL Recovery Clinic - Gilford	
14 Maple Street	
Gilford, NH 03249-6580	Recovery services
14 CHL Endocrinology - Laconia	
724N Main Street	
Laconia, NH 03246-2742	Outpatient services
15 CHL Dental Center - Laconia	
29 Elliot Street	
Laconia, NH 03246-3235	Outpatient services
16 CHL Podiatry - Laconia	
724N Main Street	
Laconia, NH 03246-2742	Outpatient services (closed)
17 CHL Occupational/EE Health - Gilford	
14 Maple Street, Suite 120	⊣
Gilford, NH 03249-6578	Outpatient services
18 Lab at CH Primary-Meredith	
238 Daniel Webster Highway	
Meredith, NH 03253-5803	Outpatient laboratory services
19 CHL Orthopedics - Laconia	_
80 Highland Street	⊣
Laconia, NH 03246-3246	Outpatient services
	_
	_

Part VI Supplemental Information

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8, and 9b
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- 3 Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- 4 Community information. Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- **Promotion of community health.** Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (for example, open medical staff, community board, use of surplus funds, etc.).
- **Affiliated health care system.** If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

Part I, Line 7:

Subsidized Health Services represents those activities that assure access
to medical care and support for people with special medical needs and
those who may be faced with chronic health conditions. Many of these
activities also ensure access to needed health services, which might
otherwise not be available without subsidization.

Part I, Line 7, Column (f):

The Bad Debt expense included on Form 990, Part IX, Line 25(A),
but subtracted for purposes of calculating the percentage in
this column is \$ 8,229,209.

Part II, Community Building Activities:

In 2023, Concord Hospital-Laconia's Community Building Activities focused on emergency preparedness.

Concord Hospital-Laconia continued to support community building

activities through organizational and employee involvement with Granite

United Way, Lakes Region Community Services, Winnipesaukee Public Health

Network and recycling/environmental service programs. Concord

Hospital-Laconia works with community partners to stay abreast on the status of current health concerns.

Part III, Line 2:

The amount reported on Part III, Line 2 was derived by applying the cost to charge ratio against the amount of bad debt expense reported on Form 990, Part IX, Line 25, and Column (A).

Accounts Receivable: The allowance for doubtful accounts is provided based on an analysis by management of the collectability of outstanding balances. Management considers the age of outstanding balances and past collection efforts in determining the allowance for doubtful accounts.

Accounts are charged against the allowance for doubtful accounts when deemed uncollectible.

Charity Care: The Hospital provides care to patients who meet certain criteria under its charity care policy without charge or at amounts less than its established rates. Because the Hospital does not pursue collection of amounts determined to qualify as charity care, they are not reported as community benefit. The amount on Line 3 is calculated by determining the revenue for all patients that have completed an application for financial assistance and only reporting the amount for those that did not complete the financial assistance process for any number of reasons and were then transferred to bad debt.

Part III, Line 3:

See narrative for Part III, Line 2.

Part III, Line 4:

See page 12 of the attached audited financial statements.

Part III, Line 8:

The Medicare shortfall of \$14,583,426 represents the costs of unreimbursed services. In addition, many of the subsidized health services reported on line 7g include some revenue and expenses from services to Medicare patients, Medicare allowable costs on line 6 were determined using the cost to charge ratio methodology. The Hospital has not included its Medicare shortfall as a community benefit in Part I.

Part III, Line 9b:

The Hospital has a Financial Assistance policy in addition to, and complementing, the bad debt collection policy. The policy describes the Hospital's program of financial assistance for medically necessary services to individuals and families who are uninsured, underinsured, or who experience a catastrophic healthcare event and do not quality for any other state or federal assistance programs. Patient education of eligibility for assistance is described below in the statement for Part VI, Line 3.

Schedule H, Part V, Section A, Hospital Website:

The Concord Hospital-Laconia website can be found online at the following address:

https://www.concordhospital.org/locations/profile/

concord-hospital-laconia/

Part VI, Line 2:

Every three years, the Hospital conducts a comprehensive community health needs assessment, engaging numerous community organizations and health partners in the process, to identify far-reaching health needs faced by people in the communities served by the Hospital. Assessment methodologies address both quantitative and qualitative data and include stakeholder interviews, focus groups, community listening sessions, web survey, written surveys, and analysis of various data sets. Assessment results are shared with community members and serve as the basis to develop new or expanded services in response to need.

In 2023, Concord Hospital conducted a system-wide health needs assessment to include Concord Hospital - Concord, Concord Hospital - Laconia and Concord Hospital - Franklin. The results and the corresponding 2024-2026 Community Health Improvement Plan have been approved by the Board and are available on the Concord Hospital website at:

https://www.concordhospital.org/about-us/charitable-achievements-and-health-needs-assessment/

Part VI, Line 3:

Concord Hospital - Laconia follows the financial assistance procedures and policies of its parent, Concord Hospital, Inc. (the Hospital). The Hospital provides a financial assistance packet including an explanatory program cover sheet and application to all uninsured patients. The Hospital actively meets with all hospitalized patients who are uninsured Schedule H (Form 990)

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as well as any insured patient who is having difficulty paying for
balances after insurance has paid. The Hospital routinely provides
information and education regarding other insurance coverage options as
well as direct assistance in applying for Medicaid.

The Hospital also actively meets with all people who indicate that they do not have insurance or will have difficulty paying their obligations to inform and work with them to understand what local programs are available to them, including how they can benefit from the Hospital's Financial Assistance program.

Part VI, Line 4:

Concord Hospital-Laconia serves the region surrounding Laconia, NH. The primary area focuses on 13 towns with a population of more than 64,000.

More than 75 percent of the inpatient and Emergency Department discharges from Concord Hospital-Laconia are for patients living in the seven towns that have a combined population of approximately 39,000. The remainder of patients originated from bordering towns; a small percentage were non-NH residents. Communities served include small but growing populations and include low-income, uninsured adults and children. Compared to New Hampshire overall, the service area population has proportionally more senior (about 27.2 percent over 65 compared to about 18 percent in NH overall). The service area has a similar proportion of children and youth compared to the state (17.9 percent under 18 compared to 19 percent in NH overall) ranging from about 10 percent of Sandwich residents to approximately 29 percent in Ashland.

Additionally, the region overall has a higher proportion of family

households with children that are headed by single parents (29.8 percent compared to 28 percent for NH) and individuals with a disability (15.8 percent compared to 12.7 percent for NH), The 2023 Concord and Lakes Region Community Health Needs Assessment also found that 7.7 percent of the population in the Lakes Region lived at or below 100% of the Poverty Level, 6.2 percent of the population is uninsured and 15.8 percent of the population enrolled in Medicaid. Medically Underserved Areas and Populations (MUA/Ps) are designated by the Health Resources and Services Administration based on an "Index of Medical Underservice." The low income population of the Franklin Service Area (rural areas of Belknap, Grafton, and Merrimack counties) was identified as a primary care MUP.

Part VI, Line 5:

Concord Hospital - Laconia develops programs and services to address

Community health needs and invests in initiatives that align with the

Hospital's charitable mission. A reasonable amount of Concord Hospital
Laconia's community benefit investment remains in the area of charitable

care to ensure that those without insurance or with limited insurance have

access to needed medical care. The Hospital strives to address the needs

of vulnerable populations, including our low-income neighbors and other

vulnerable populations.

The total population of the Concord Hospital health system's primary service area in 2021 was 249,846 according to the United States Census Bureau (American Community Survey, 2021) or about 18 percent of the total population of New Hampshire. The service area population has increased by approximately 3.5 percent or about 8,400 people over the last 3 years.

NH's population grew by about 2 percent over the same time frame.

Compared to New Hampshire overall, the service area population has proportionally more seniors, about 20 percent are age 65+ compared to about 18 percent in NH overall. The percent of residents within the primary service area living below the federal poverty level mirrors NH's at about 7 percent of households. In the primary service area, the percent of family households with children headed by a single parent is 29.4 percent compared to NH at 28.0 percent. The population the primary service area with a disability is 14.5 percent compared to 12.7 percent in NH across all age groups, with the greatest percent disabled in the 65+ age group at 31.5 percent compared to NH overall at 29.8 percent.

Additionally, several areas are characterized as "rent burdened," defined as households spending more than 30 percent of income on housing, identified as a contributor to poor health outcomes. Data from the US

Census Bureau (2021 American Community Survey) for the primary service area noted 6.0 percent of the population is uninsured, 21.6 percent have

Medicare coverage, and 14.5 percent of the population is enrolled in

Medicaid. Medically Underserved Areas and Populations (MUA/Ps) are designated by the Health Resources and Services Administration based on an "Index of Medical Underservice." The low income population of the Franklin Service Area (rural areas of Belknap, Grafton, and Merrimack counties) was identified as a primary care MUP.

These achievements are at the heart of the organization's community

benefit activity. Beyond that, there is a focus on programs and services

that benefit every resident and support that far reaching goal of a

healthier community.

Part VI, Line 6:

Concord Hospital - Laconia is a part of the Concord Hospital System.

Concord Hospital, Inc., (the Hospital) located in Concord, New Hampshire,
is a not-for-profit acute care hospital. The Hospital provides inpatient,
outpatient, emergency care and physician services for residents within its
geographic region. Admitting physicians are primarily practitioners in the
local area.

Subsidiaries of Concord Hospital are as follows:

- Capital Region Health Care Development Corporation (CRHCDC) is a not-for-profit real estate corporation that owns and operates medical office buildings and other properties.
- Capital Region Health Ventures Corporation (CRHVC) is a not-for-profit corporation that engages in health care delivery partnerships and joint ventures. It operates ambulatory surgery and diagnostic facilities independently and in cooperation with other entities.
- Concord Hospital ACO (CH-ACO) is a single member limited liability company that engages in providing medical services to Medicare beneficiaries as accountable care organizations. CH-ACO has a perpetual life and is subject to termination in certain events. CH-ACO had minimal activity during fiscal years 2024 and 2023.
- Concord Hospital Laconia (CH-Laconia) is a not-for-profit corporation

 formed to operate a licensed hospital providing inpatient, outpatient,

 emergency care and physician services for residents within its geographic

 Schedule H (Form 990)

332271 04-01-23

region of Laconia, New Hampshire. The CH-Laconia facility includes 137

acute care beds and was designated a Rural Referral Center in 1986, and a

Sole Community Hospital in 2009. Admitting physicians are primarily

practitioners in the local area. CH-Laconia is controlled by the Hospital

- Concord Hospital - Franklin (CH-Franklin) is a not-for-profit corporation formed to operate a licensed hospital providing inpatient, outpatient, emergency care and physician services for residents within its geographic region of Franklin, New Hampshire. The CH-Franklin facility was designated a Critical Access Hospital effective July 1, 2004, and includes 25 acute care beds. CH-Franklin also operates a 10 bed designated psychiatric receiving facility. Admitting physicians are primarily practitioners in the local area. CH-Franklin is controlled by the Hospital.

- Granite Shield Insurance Exchange and Subsidiaries (GSIE) was formed on December 20, 2010, in the State of Vermont as an industrial insured reciprocal insurance entity and unincorporated association. GSIE commenced underwriting activities on January 1, 2011. GSIE was formed to provide healthcare professional liability, general liability and medical stop loss insurance to its subscribers through GSI Services, LLC (GSI), the attorney-in-fact. GSI was formed in the State of Vermont as a limited liability company on December 14, 2010, and acts as an agent to enable the subscribers of GSIE to exchange insurance contracts. Through December 31, 2020, GSI was equally controlled by each of the subscribers of GSIE, all of which were health systems located in the State of New Hampshire, inclusive of the Hospital. Effective January 1, 2021, the Hospital became the sole voting member of GSIE, resulting in all activity of GSIE being

recorded within the accompanying consolidated financial statements.

- Concord Hospital Insurance Group, LLC (CHIG) is a Vermont domiciled single parent captive entity and operates in a manner and conducts activities similar to GSIE, as described above. CHIG began operations in late 2022. GSIE entered into a loss portfolio transfer agreement with CHIG in September 2022, whereas GSIE would transfer all of its existing and future claims to CHIG, with the exception of acts prior to CRHC. This transfer was completed prior to September 30, 2023.
- Concord Endoscopy Center, LLC (CEC) is a New Hampshire limited liability company that engages in providing gastrointestinal services, including the diagnosis and treatment of digestive and liver diseases. CEC has a perpetual life and is subject to termination in certain events. At September 30, 2023, CRHVC held a majority interest and control of CEC. As further discussed below, during 2024, the System acquired the remaining noncontrolling interest in CEC, increasing its ownership to 100%.
- Capital Region Healthcare Services Corporation (CRHSC) is a for-profit provider of health care services, including an eye surgery center and assisted living facility. CRHSC became a subsidiary of the Hospital effective October 1, 2022.

The Hospital, its subsidiaries, and the Trust are collectively referred to as "the System".

Part VI, Line 7, List of States Receiving Community Benefit Report:

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

2023

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

Go to www.irs.gov/Form990 for instructions and the latest information.

Concord Hospital - Laconia

 $Employer\ identification\ number\\ 85-1443782$

Schedule J (Form 990) 2023

	<u> </u>	43/0		
Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
_	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,	.		
_	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
	trustees, and officers, including the GEO/Executive Director, regarding the items checked on line 1a?			
2				
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	· —	Х	
	Participate in or receive payment from an equity-based compensation arrangement?	··		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
3				
_	contingent on the revenues of:	E 0		Х
a	The organization?			X
a	Any related organization?	5b		47
_	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:	_		37
а	The organization?	. 6a		X
b	Any related organization?	. 6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	. 7	X	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	. 8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA 332111 11-06-23

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) Robert Steigmeyer	(i)	0.	0.	0.	0.	0.	0.	0.
President & CEO, Member Ex-Officio	(ii)	898,727.	434,592.	251,762.	275,511.	41,350.	1,901,942.	187,779.
(2) Matthew Gibb, MD	(i)	0.	0.	0.	0.	0.	0.	0.
Chief Clinical Officer	(ii)	659,310.	194,853.	16,919.	95,586.	30,648.	997,316.	0.
(3) Mary Bakken	(i)	0.	0.	0.	0.	0.	0.	0.
System Chief Operating Officer	(ii)	518,398.	157,752.	26,150.	106,744.	38,498.	847,542.	0.
(4) Scott Sloane	(i)	0.	0.	0.	0.	0.	0.	0.
Senior VP, CFO, & Treasurer	(ii)	507,270.	158,321.	27,809.	118,893.	35,169.	847,462.	0.
(5) Christopher Weinmann, MD	(i)	0.	0.	0.	0.	0.	0.	0.
Physician	(ii)	546,526.	18,053.	6,282.	1,571.	37,030.	609,462.	0.
(6) Kevin McCarthy	(i)	0.	0.	0.	0.	0.	0.	0.
Chief Administrative Officer	(ii)	351,087.	93,230.	30,274.	74,210.	30,159.	578,960.	0.
(7) Tajammul Shafique, MD	(i)	0.	0.	0.	0.	0.	0.	0.
Physician	(ii)	456,794.	0.	10,818.	597.	42,003.	510,212.	0.
(8) Stephen Marshall, MD	(i)	0.	0.	0.	0.	0.	0.	0.
Physician	(ii)	454,507.	3,449.	4,383.	6,643.	37,551.	506,533.	0.
(9) David Croasdale, MD	(i)	0.	0.	0.	0.	0.	0.	0.
Physician	(ii)	410,726.	63,623.	311.	0.	13,301.	487,961.	0.
(10) Krista Hachey, MD	(i)	0.	0.	0.	0.	0.	0.	0.
Physician	(ii)	398,152.	0.	4,046.	2,054.	15,009.	419,261.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II, Also complete this part for any additional information.

Part I, Line 3:

The compensation for the Organization's CEO was established by a related organization, Concord Hospital, Inc. That organization established the CEO's compensation by using a compensation committee, independent compensation consultant, and a compensation study. The compensation was also approved by the Hospital's compensation committee.

Part I, Line 4b:

Robert P. Steigmeyer, President & CEO, participated in a 457(f) plan with

Concord Hospital, Inc. during the fiscal year covered by this tax return.

Under the terms of the plan, amounts deferred and contributed to the plan

are subject to a three-year vesting period. After satisfying this vesting

period, 457(f) deferred amounts are to be included in Mr. Steigmeyer's

taxable W-2 wages. The calendar year ending within the Hospital's current

reporting period of September 30, 2024 (tax year 2023) includes amounts

previously set aside as deferred under Mr. Steigmeyer's 457(f) plan more

than three years ago, and have therefore become vested. Accordingly, Mr.

Steigmeyer is now recognizing in his W-2 taxable wages vested 457(f) plan

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

deferrals. For the period covered by this tax return, included within Mr.

Steigmeyer's 2023 Form W-2 taxable wages are \$187,779 of vested 457(f)

deferrals, which represent amounts previously reported on Schedule J, Part

II, Column C, as deferred compensation for the fiscal year ending September

30, 2020. In accordance with IRS instructions, this vested and taxable

amount has been included in Schedule J, Part II, Column B(iii) and Column

F.

Beginning with the September 30, 2015 tax year, there have been contributions to Mr. Steigmeyer's 457(f) plan. Each contribution, plus earnings, will be reported in Mr. Steigmeyer's W-2 after a three-year vesting period. For the fiscal years ended September 30, 2022, 2023, and 2024, Mr. Steigmeyer received total plan contributions (including interest and investment credits) of \$221,218, \$231,021, and \$247,552, respectively.

Due to the timing between the Hospital's fiscal year filing period and the calendar year period by which compensation and benefits information is reported on Form 990, Schedule J, the amount included in Mr. Steigmeyer's deferred compensation amounts in this Schedule J, Part II, Column C, includes the \$184,993 contribution to his 457(f) plan, plus \$46,088 of

Part III | Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

earnings.

During the year ending September 30, 2021, the Hospital established a

Supplemental Executive Retirement Plan (SERP) for the Senior Vice

Presidents of Concord Hospital. Under the terms of this SERP, the Hospital

credits Senior Executives' accounts at the end of each fiscal year, and the

credit shall vest and become payable on the third anniversary of the date

such amounts are credited to the account, provided the Senior Executives

remain continuously employed through the applicable vesting date. The

three-year vesting period SERP amount will be included in taxable W-2 wages

upon vesting and payment.

For the fiscal years ended September 30, 2022, 2023, and 2024, total contributions to the SERP, including interest and investment earnings credits, for Scott Sloane were \$43,139, \$48,021, and \$76,659, respectively; contributions for Matthew Gibb were \$53,536, \$59,576, and \$94,968, respectively; and contributions for Mary Bakken were \$23,333, \$44,441, and \$72,323, respectively.

Part III | Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Due to the timing between the Hospital's fiscal year filing period and the calendar year period by which compensation and benefits information is reported on Form 990, Schedule J, the amount included in these individuals' deferred compensation amounts on this Schedule J, Part II, Column C, including contributions to their 457(f) plans and earnings, are as follows:

- Scott Sloane: contributions, \$42,732; interest credit, \$5,290.
- Matthew Gibb: contributions, \$52,703; interest credit, \$6,873.
- Mary Bakken: contributions, \$42,668; interest credit, \$1,773.

As none of the SERP contributions have yet satisfied the three-year vesting

conditions as of the period covered by this tax return, none of the SERP

contributions have yet been included in the W-2 wages for these Senior

Executives.

Part I, Line 7:

Incentive Pay: The primary purpose of the incentive pay is to recognize the quality of the performance of the CEO, CFO, COO, and CMO during the preceding fiscal year. The amount of the incentive pay bonus is based on performance relative to strategic goals and measurable objectives. When the

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
executive's performance excels, the incentive pay should reflect the
accomplishment and allow for the sum of base salary and incentive pay to
reach as high as the 75th percentile of peer institutions.

SCHEDULE O (Form 990)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047
2023
Open to Public Inspection

Internal Revenue Service

Name of the organization

Concord Hospital - Laconia

Employer identification number

Concord Hospital - Laconia	85-1443/82
Form 990, Page 1, Box J:	
The full address to reach the Concord Hospital-Laconia	website is as
follows:	
https://www.concordhospital.org/locations/profile/	
concord-hospital-laconia/	
Form 990, Part VI, Section A, line 6:	
Concord Hospital, Inc. is the sole member of the Organ	ization.
Form 990, Part VI, Section A, line 7a:	
The Organization's Board of Trustees shall consist of	the members of the
Executive Committee of the Organization's sole member,	Concord Hospital,
Inc., as well as the Chief Administrative Officer and	CEO, ex officio,
without vote.	
Form 990, Part VI, Section A, line 7b:	
The sole Member of the Organization, Concord Hospital,	Inc., may initiate
and implement any proposal or take action with respect	to any of the
following, and if any proposal with respect to any of	the following is
otherwise initiated, it shall not become effective unl	ess approved by the
Member.	
(a) Approval of any merger, consolidation, reorganizat	ion, liquidation or

(b) Entering into any change of control transaction or sale of For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

dissolution of the Corporation or any subsidiary or affiliate entity;

Schedule O (Form 990) 2023

LHA 332211 11-14-23

Schedule O (Form 990) 2023 Page 2 Name of the organization **Employer identification number** Concord Hospital - Laconia 85-1443782 substantially all of the assets of the Corporation; (c) Approval of any amendment or restatement of the Articles of Agreement or the Bylaws of the Corporation; (d) Approval of the annual operating and capital budgets of the Corporation, including the consolidated or combined budgets of the Corporation that include subsidiary organizations of the Corporation; (e) Approval of long-term or material agreements of the Corporation or any subsidiary organization including, but not limited to, debt or equity financings, capitalized leases and installment contracts, that are not contemplated in an approved budget; (f) Approval of any indebtedness or increase of indebtedness for borrowed money, secured or unsecured, of the Corporation or any subsidiary or affiliate in excess of the amount approved in the annual budget; (g) Establishment of undergraduate or graduate medical education programs by the Corporation or any subsidiary or affiliate with medical schools; (h) Contracting with an unrelated third party for all or substantially all of the management of the assets or operations of the Corporation or any subsidiary or affiliate entity; (i) Approval of strategic plans of the Corporation or any subsidiary or affiliate entity; (j) Establishment of third party relationships which have significant financial or strategic implications; (k) Appointment or removal of the Chief Administrative Officer of the Corporation (the Chief Administrative Officer), as recommended by the Members President and Chief Executive Officer (the CEO); and

material terms of employment, of the Chief Administrative Officer, as

(1) Renewal of employment, and decisions regarding compensation and other

Schedule O (Form 990) 2023 Page 2

Name of the organization Concord Hospital – Laconia Employer identification number 85–1443782

recommended by the Members CEO.

Form 990, Part VI, Section B, line 11b:

The 990 is reviewed in detail with the Audit Committee of the Concord

Hospital, Inc.'s Board of Trustees. All board members receive a copy of the

990 to review prior to filing the report.

Form 990, Part V, Lines 1-2; and Part VII, Section B: Concord Hospital - Laconia ("CH-L") is part of the Concord Hospital Health System. All officers, employees, executives, physicians, contractors and/or other labor providers who offer services to CH-L are legally and technically employed and compensated by either Concord Hospital, Inc., the Organization's sole member. CH-L does not file its own payroll reporting forms, including Forms W-2, 1099-MISC, or 1099-NEC. However, CH-L does have dedicated employees and contractors that are paid through Concord Hospital, Inc., with Concord Hospital, Inc. acting as a common paymaster for CH-L. Therefore, and in accordance with IRS Instructions, the Organization has listed its share of the System's total employees on this Form 990, Part V, Line 2, even though such individuals' Forms W-2 were technically filed by Concord Hospital, Inc. As the common paymaster for CH-L, Concord Hospital, Inc. ensured that all required federal employment tax returns for all System employees were timely and compliantly filed, and so Part V, Line 2b has been answered "yes." This also applies to CH-L's top-five highest paid employees and top-five highest paid independent contractors; these individuals and service providers, while compensated for services performed in their capacity as Concord Hospital Health System employees

Schedule O (Form 990) 2023 Page **2**

Name of the organization

Concord Hospital - Laconia

Employer identification number 85-1443782

rendered on behalf of and for CH-L, are technically paid by and receive

payroll reporting forms from Concord Hospital, Inc. In accordance with

IRS Instructions and to maintain transparency, such persons and

contractors have been disclosed as CH-L's top-five highest paid

employees and independent contractors, though such persons and entities

are technically paid by related organizations.

Form 990, Part VI, Section B, Line 12c:

Each Trustee, officer and committee member, upon entering the duties of his/her office and annually thereafter, will be advised of this policy and shall sign a statement acknowledging his/her understanding of and agreement to this policy. Annual reviews will adhere to state regulations that require public notice for any significant pecuniary transaction.

Form 990, Part VI, Section B, Line 15:

Any determination for compensation or benefits paid to the organization's officers or key employees is performed by Concord Hospital, Inc., the sole member of the filing Organization, and its Board of Trustees and committees thereof.

The evaluation of the performance of the Chief Executive Officer ("CEO") of Concord Hospital, Inc. and its subsidiaries (collectively the "Hospital") is an important responsibility of the Board of Trustees (the "Board") and is vital in ensuring that the Hospital meets its mission. The Board has delegated the responsibility of initiating the process of conducting the CEO's performance evaluation and initiating the process of setting the CEO's compensation to the Board's Compensation Committee. The Compensation Committee also is charged with the responsibility of reviewing the

Concord Hospital - Laconia

appropriateness of the compensation of the Hospital's Chief Operating

Officer (COO), Chief Financial Officer (CFO), and Chief Medical Officer

(CMO) as proposed by the CEO.

The Compensation Committee shall present its report of the CEO's annual performance to the Board for its further input and consideration. The Compensation Committee shall also make its recommendation to the Board concerning the CEO's compensation. Finally, the Compensation Committee shall make its recommendation to the Board concerning the compensation of the COO, CFO, and CMO. The Board shall review the recommendations of the Compensation Committee as to the compensation of the Hospital's CEO, COO, CFO, and CMO and shall set their compensation as the Board deems appropriate.

Although the Hospital continues to value the role of Capital Region Health Care Corporation ("CRHC") and the Hospital's participation in that organization, the Board acknowledges that it is not the responsibility of the Board to evaluate or set the compensation of the Chief Executive Officer of CRHC. Neither is it the role of the Board of Trustees of CRHC to evaluate, or set the compensation of, the Hospital's CEO. Accordingly, CRHC's Board of Trustees is not involved in evaluating or setting the compensation of the Hospital's CEO. The Board acknowledges that the Hospital's CEO may also serve as the Chief Executive Officer of CRHC and that the Hospital may charge CRHC for these services. The Board may consider the comments of the Board of Trustees of CRHC, as outlined herein, when deemed relevant in evaluating the performance of the Hospital's CEO.

The Board directs that the Compensation Committee and the Board itself, in

Concord Hospital - Laconia

their respective undertakings of recommending and setting the compensation of the Hospital's CEO, COO, CFO, and CMO, avoid conflicts of interest and be guided by the "rebuttable presumption of reasonableness" regulations under the so-called "Excess Benefit Transaction" provisions of the Internal Revenue Code ("IRC").

The Board authorizes the Compensation Committee to use such financial and advisory (e.g., legal counsel, consultant) resources as it reasonably deems appropriate to fulfill its duties in evaluating the CEO's performance and in making its recommendations to the Board regarding compensation for the CEO, COO, CFO, and CMO.

Form 990, Part VI, Section C, Line 19:

Yes, the organization makes all of this information available to the public. Audited financial statements and the most recent quarter ended financial statements are posted to the Electronic Municipal Market Access (EMMA) website. In addition to this, the Hospital sends its annual report, including a financial summary, to members of the community via the US Postal service. Governing documents and conflicts of interest filings adhere to state regulations that require public notice for any significant pecuniary transaction.

Form 990, Part VII, Section A, Column E:

The compensation reported for Robert P. Steigmeyer and Scott Sloane was paid by Concord Hospital, Inc. for their services as full-time executives. In total, they worked an average of 63 hours per week for all entities in the Concord Hospital health care system, of which an average of 1 hour per week was dedicated to Concord Hospital-Laconia.

Schedule O (Form 990) 2023	Page 2
Name of the organization Concord Hospital - Laconia	Employer identification number 85-1443782
Concord Hospital-Laconia (CH-L) is also listing on its F	orm 990, Part
VII, Matthew Gibb, who serves as the Organization's Chie	ef Clinical
Officer, and Mary Bakken, who serves as the Organization	ı's System Chief
Operating Officer. Matthew Gibb and Mary Bakken are both	employed and
compensated by Concord Hospital Inc. (CH), the sole pare	ent of CH-L.
While directly paid by CH, their services are also consi	dered essential
to the operations of CH-L. Accordingly, they have been d	lisclosed on
this Form 990 as Key Employees of CH-L.	
Form 990, Part IX, Line 11g, Other Fees:	
Administrative and maintenance:	
Program service expenses	5,206,251.
Management and general expenses	1,197,342.
Fundraising expenses	51,953.
Total expenses	6,455,546.
IT support services:	
Program service expenses	2,311,256.
Management and general expenses	2,311,256.
Fundraising expenses	0.
Total expenses	4,622,512.
Professional medical services:	
Program service expenses	3,755,183.
Management and general expenses	0.
Fundraising expenses	0.
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Schedule O (Form 990) 2023	Page 2
Name of the organization Concord Hospital - Laconia	Employer identification number 85-1443782
Total expenses	3,755,183.
Intercompany services:	
Program service expenses	1,575,000.
Management and general expenses	0.
Fundraising expenses	0.
Total expenses	1,575,000.
Total Other Fees on Form 990, Part IX, line 11g, Col A	16,408,241.
Form 990, Part XI, line 9, Changes in Net Assets:	
Net transfers to affiliates	-1,447,886.
Net periodic benefits adjustment	1,015,836.
Total to Form 990, Part XI, Line 9	-432,050.
Form 990, Part XII, Line 2c:	
Concord Hospital - Laconia (CH-L) is included in the Conc	cord Hospital,
Inc. and Subsidiaries Audited Consolidated Financial Stat	tements.
Concord Hospital, Inc. is the sole member of CH-L. CH-L's	Board in
conjunction with Concord Hospital's chief financial execu	itives review
the CH-L's financial statements monthly, and its Finance	Committee
receives monthly financial statements which are reviewed	bi-monthly
within Finance Committee meetings. Concord Hospital also	has an audit
committee of its Board, which reviews the annual audit pr	rocess and the
selection of the independent accountant for the entire Co	oncord
Hospital-System. The same independent firm of accountants	s performed the
audit for the Concord Hospital-System's fiscal years endi	ing 9/30/2023
and 9/30/2024.	

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

2023
Open to Public Inspection

OMB No. 1545-0047

Name of the organization Concord Hospital - Laconia	Employer identification number 85-1443782
Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.	

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	contr	g) 512(b)(13) rolled ity?
				501(c)(3))		Yes	No
Capital Region Health Care Corporation -							ĺ
02-0222123, 250 Pleasant Street, Concord, NH	Promote comprehensive						ĺ
03301	health service system	New Hampshire	501(c)(3)	Line 12a, I	N/A		Х
Capital Region Health Care Development							
Corporation - 02-0429749, 250 Pleasant	Provide medical care to						
Street, Concord, NH 03301	community	New Hampshire	501(c)(2)		Concord Hospital		X
Capital Region Health Ventures Corp							
02-0438264, 250 Pleasant Street, Concord, NH	Support Concord Hospital						
03301	and other affiliates	New Hampshire	501(c)(3)	Line 12b, II	Concord Hospital		Х
Concord Hospital - 22-2594672					Capital Region		
250 Pleasant Street	1				Health Care		ĺ
Concord, NH 03301	Hospital	New Hampshire	501(c)(3)	Line 3	Corporation		Х

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2023

Part II Continuation of Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	cont	g) 512(b)(13) rolled zation?
]		501(c)(3))		Yes	No
Concord Hospital - Franklin - 85-1433123							
250 Pleasant Street							
Concord, NH 03301	Hospital	New Hampshire	501(c)(3)	Line 3	Concord Hospital		X
Concord Hospital Trust - 26-0378710							
250 Pleasant Street							
Concord, NH 03301	Fundraising	New Hampshire	501(c)(3)	Line 12a, I	Concord Hospital		X
Concord Regional Visiting Nurse Association,							
Inc 02-0222122, P.O. Box 1797, Concord,	Home health care & hospice						
NH 03302-1797	services	New Hampshire	501(c)(3)	Line 10	N/A		Х
Riverbend Community Mental Health, Inc							
02-0264383, 3-5 North State Street, Concord,	1						
NH 03302-2032	⊣ Multi-service team	New Hampshire	501(c)(3)	Line 7	N/A		Х
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	7						

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h	1)	(i)	(j	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	Share of total income	Share of end-of-year assets	Disproportionate allocations?		Code V-UBI amount in box 20 of Schedule	mana partn	
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes	No
	Provide										
Concord Imaging Center, LLC -	radiology										
02-0436605, 2 1/2 Beacon	services to										
Street, Concord, NH 03301	community	NH	N/A	N/A	N/A	N/A		X	N/A		X N/A
Capital Orthopedic Surgery											
Center - 02-0522860, 250	Provide medical										
Pleasant Street, Concord, NH	care to										
03301	community	NH	N/A	N/A	N/A	N/A		X	N/A		N/A
Concord Endoscopy Center, LLC	Provide medical										
- 20-1184756, 60 Commerical	care to										
Street, Concord, NH 03301	community	NH	N/A	N/A	N/A	N/A		X	N/A		N/A

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i Sec)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Type of entity (C corp, S corp, or trust)	Share of total income	Share of end-of-year assets	Percentage ownership	512(b contr enti	b)(13) rolled
		country)		0. 1.004)		400010		Yes	No
Capital Region Health Services Corporation -									1
02-0428631, 250 Pleasant Street, Concord, NH									1
03301	Medical services	NH	N/A	C CORP	N/A	N/A	N/A		Х
Capital Region Primary Care Corporation -									
02-0495275, 250 Pleasant Street, Concord, NH]								1
03301	Inactive	NH	N/A	C CORP	N/A	N/A	N/A		Х
Lakes Region Medical Office Building -									
02-0409867, 250 Pleasant Street, Concord, NH	Rental properties and								1
03301	condominiums	NH	N/A	C CORP	N/A	N/A	N/A		Х
Hillside Medical Park Condo Association -									
86-3920257, 250 Pleasant Street, Concord, NH	Rental properties and								1
03301	condominiums	NH	N/A	C CORP	N/A	N/A	N/A		Х
CH Memorial West Condominium Association -									
37-2006095, 250 Pleasant Street, Concord, NH	Rental properties and								1
03301	condominiums	NH	N/A	C CORP	N/A	N/A	N/A		X

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Yes No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1	During the tax year, did the organization engage in any of the following transactions with one or m	nore related organization	ons listed in Parts II-IV?					
а	a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity			1a		X		
b Gift, grant, or capital contribution to related organization(s)								
С	c Gift, grant, or capital contribution from related organization(s)			1c	X			
d	d Loans or loan guarantees to or for related organization(s)			1d	Х	X		
e Loans or loan guarantees by related organization(s)								
f	f Dividends from related organization(s)			1f		X		
g	g Sale of assets to related organization(s)			1g		X		
h	h Purchase of assets from related organization(s)			1h		Х		
i	i Exchange of assets with related organization(s)			1i		Х		
j	j Lease of facilities, equipment, or other assets to related organization(s)			1j	Х			
k	k Lease of facilities, equipment, or other assets from related organization(s)			1k	Х			
	Performance of services or membership or fundraising solicitations for related organization(s)			11	Х			
	m Performance of services or membership or fundraising solicitations by related organization(s)			1m	Х			
	n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)			1n	Х			
	Sharing of paid employees with related organization(s)			10	Х			
р	Reimbursement paid to related organization(s) for expenses			1р	Х			
	Reimbursement paid by related organization(s) for expenses			1q	Х			
r	r Other transfer of cash or property to related organization(s)			1r	Х			
s	S Other transfer of cash or property from related organization(s)			1s	Х			
	If the answer to any of the above is "Yes," see the instructions for information on who must comp				•			
	(a) (b) Name of related organization Transaction type (a-s)		(d) olved Method of determining amount invo	olved				
1)								
2)								
3)								
4)								
5)								
6)	70							
3216	163 09-28-23		Schedule F	R (Fori	n 990	2023		

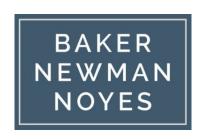
Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners see 501(c)(3) orgs.? Yes No	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproptionat	or- Code V-UBI amount in box 2 of Schedule K-1	General of managing partner?	(k) Percentage ownership

Part VII Supplemental Information Provide additional information for responses to questions on Schedule R. See instructions.
Part IV, Identification of Related Organizations Taxable as Corp or Trust:
Name of Related Organization:
Lakes Region Medical Office Building
Direct Controlling Entity: Capital Region Health Care Development
Corporation
Name of Related Organization:
Hillside Medical Park Condo Association
Direct Controlling Entity: Capital Region Health Care Development
Corporation

Electronic Filing PDF Attachment



Concord Hospital, Inc. and Subsidiaries

Consolidated Financial Statements

Years Ended September 30, 2024 and 2023 With Independent Auditors' Report

Baker Newman & Noyes LLC

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Consolidated Financial Statements

Years Ended September 30, 2024 and 2023

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INDEPENDENT AUDITORS' REPORT

The Board of Trustees Concord Hospital, Inc. and Subsidiaries

Opinion

We have audited the consolidated financial statements of Concord Hospital, Inc. and Subsidiaries (the System), which comprise the consolidated balance sheets as of September 30, 2024 and 2023, the related consolidated statements of operations, changes in net assets and cash flows for the years then ended, and the related notes to the consolidated financial statements (collectively, the financial statements).

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the System as of September 30, 2024 and 2023, and the results of its operations, changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the System and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the System's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the System's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the System's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Manchester, New Hampshire

Baker Newmon & Noyes LLC

December 11, 2024

CONSOLIDATED BALANCE SHEETS

September 30, 2024 and 2023

ASSETS (In thousands)

		<u>2024</u>		<u>2023</u>
Current assets:	Ф	50 551	Φ	70.017
Cash and cash equivalents	\$	52,551	\$	79,917
Short-term investments		88,627		46,394
Accounts receivable		90,064		91,318
Due from affiliates		249		1,443
Supplies		5,624		4,744
Prepaid expenses and other current assets	_	13,128	-	11,247
Total current assets		250,243		235,063
Assets whose use is limited or restricted:				
Board designated		493,697		388,305
Funds held by trustee for insurance reserves,				
escrows and construction funds		42,723		34,960
Donor-restricted funds and restricted grants	_	52,133	_	44,094
Total assets whose use is limited or restricted		588,553		467,359
Other noncurrent assets:				
Due from affiliates, net of current portion		396		467
Prepaid pension and other assets	_	75,549	_	43,662
Total other noncurrent assets		75,945		44,129
Property and equipment:				
Land and land improvements		9,455		8,435
Buildings		270,502		267,179
Equipment		293,716		278,585
Construction in progress	_	7,145	_	10,620
		580,818		564,819
Less accumulated depreciation	_((387,165)	((363,709)
Net property and equipment		193,653		201,110
Operating lease right-of-use assets		29,468		26,252
operating reads right of the tholeto	_		-	
	\$ <u>1</u>	,137,862	\$_	<u>973,913</u>

LIABILITIES AND NET ASSETS (In thousands)

Current liabilities:		<u>2024</u>	<u>2023</u>
Accounts payable and accrued expenses	\$	49,136	\$ 49,982
Accrued compensation and related expenses	Ψ	54,333	46,827
Accrual for estimated third-party payor settlements		74,220	68,589
Current portion of long-term debt and finance lease liabilities		4,676	6,144
Current portion of operating lease liabilities	-	4,979	5,406
Total current liabilities		187,344	176,948
Long-term debt and finance lease liabilities, net of current portion		140,874	145,525
Operating lease liabilities, less current portion		24,813	21,091
Reserve for insurance		23,304	20,759
Other long-term liabilities	-	24,316	18,278
Total liabilities		400,651	382,601
Net assets:			
Without donor restrictions		685,078	544,486
With donor restrictions	-	52,133	44,094
Total Concord Hospital net assets		737,211	588,580
Noncontrolling interest in consolidated subsidiary	-		2,732
Total net assets		737,211	591,312
	-		
	\$_	1,137,862	\$ <u>973,913</u>

CONSOLIDATED STATEMENTS OF OPERATIONS

Years Ended September 30, 2024 and 2023 (In thousands)

	<u>2024</u>	<u>2023</u>
Revenue and other support without donor restrictions:	¢772 204	¢705 750
Patient service revenue	\$773,394	\$705,758
Other revenue	30,559	29,373
Disproportionate share revenue	28,788	30,212
Net assets released from restrictions for operations	1,369	5,105
Total revenue and other support without donor restrictions	834,110	770,448
Operating expenses:		
Salaries and wages	406,141	377,209
Employee benefits	94,832	81,591
Supplies and other	165,925	152,635
Purchased services	61,666	57,796
Professional fees	7,836	17,021
Depreciation and amortization	29,167	27,291
Medicaid enhancement tax	34,152	32,647
Interest	4,328	<u>4,275</u>
Total operating expenses	804,047	750,465
Income from operations	30,063	19,983
Nonoperating income (loss):		
Gifts and bequests without donor restrictions	402	346
Investment income and other	84,909	49,961
Other nonoperating expense	(855)	(856)
Net periodic benefit gain, other than service cost	6,138	4,733
Total nonoperating income	90,594	54,184
Consolidated excess of revenues and		
nonoperating income over expenses	120,657	74,167
Excess of revenues and nonoperating income over expenses		
attributable to noncontrolling interest in consolidated subsidiary	<u>(199</u>)	(181)
Excess of revenues and nonoperating income		
over expenses attributable to the System	\$ <u>120,458</u>	\$ <u>73,986</u>

CONSOLIDATED STATEMENTS OF CHANGES IN NET ASSETS

Years Ended September 30, 2024 and 2023 (In thousands)

	<u>2024</u>	<u>2023</u>
System net assets without donor restrictions:		
Excess of revenues and nonoperating income	Ф1 2 0.4 5 0	ф. 73 006
over expenses attributable to the System	\$120,458	\$ 73,986
Net transfers from affiliates	173	97
Other changes	_	(339)
Unrealized gains on debt securities	698	_
Net assets released from restrictions used for		
purchases of property and equipment	118	753
Pension adjustment	17,796	26,489
Acquisition of noncontrolling interest in consolidated subsidiary	1,349	
Increase in System net assets without donor restrictions	140,592	100,986
System net assets with donor restrictions:		
Contributions and pledges with donor restrictions	2,356	2,704
Net investment gain	5,761	3,664
Contributions to affiliates and other community organizations	(207)	(302)
Unrealized gains on trusts administered by others	1,616	372
Net assets released from restrictions for operations	(1,369)	(5,105)
Net assets released from restrictions used for	() ,	())
purchases of property and equipment	(118)	(753)
Increase in System net assets with donor restrictions	8,039	580
Increase in System net assets	148,631	101,566
Noncontrolling interest in consolidated subsidiary:		
Distributions to noncontrolling interest in consolidated subsidiary	(57)	(140)
Excess of revenues and nonoperating income over expenses	, ,	`
attributable to noncontrolling interest in consolidated subsidiary	199	181
Acquisition of noncontrolling interest in consolidated subsidiary	(2,874)	_
(Decrease) increase in noncontrolling interest in consolidated subsidiary	(2,732)	41
Increase in total net assets	145,899	101,607
Net assets, beginning of year	<u>591,312</u>	489,705
Net assets, end of year	\$ <u>737,211</u>	\$ <u>591,312</u>

CONSOLIDATED STATEMENTS OF CASH FLOWS

Years Ended September 30, 2024 and 2023 (In thousands)

	<u>2024</u>	<u>2023</u>
Cash flows from operating activities:	.	
Increase in total net assets	\$ 145,899	\$ 101,607
Adjustments to reconcile increase in total net		
assets to net cash provided by operating activities:	(a a a a a x	(* = 0 t)
Contributions and pledges with donor restrictions	(2,355)	(2,704)
Depreciation and amortization	29,167	27,291
Net realized and unrealized gains on investments	(80,279)	(46,446)
Bond premium and issuance cost amortization	(738)	(940)
Equity in earnings of affiliates, net	(5,120)	(5,012)
Distributions to noncontrolling interest in consolidated subsidiary	57	140
Pension adjustment	17,796	(26,489)
Acquisition of noncontrolling interest in consolidated subsidiary	1,525	_
Noncash lease expense	79	245
Changes in operating assets and liabilities:		
Accounts receivable	1,254	19,207
Supplies, prepaid expenses and other current assets	(2,761)	2,389
Prepaid pension and other assets	(49,211)	1,900
Due from affiliates	1,265	(278)
Accounts payable and accrued expenses	(846)	(379)
Accrued compensation and related expenses	7,506	(2,280)
Accrual for estimated third-party payor settlements	5,631	5,981
Other long-term liabilities	6,038	(5,665)
Reserve for insurance	<u>2,545</u>	(2,842)
Net cash provided by operating activities	77,452	65,725
Cash flows from investing activities:		
Purchases of property and equipment	(20,789)	(25,078)
Purchases of investments	(190,014)	(99,562)
Proceeds from sales of investments	106,866	81,450
Equity distributions from affiliates	4,648	4,518
Net cash used by investing activities	(99,289)	(38,672)
Cash flows from financing activities:		
Payments on long-term debt and finance lease liabilities	(6,302)	(4,147)
Payment on acquisition of noncontrolling interest in consolidated subsidiary	(1,525)	(!,1 ! /)
Distributions to noncontrolling interest in consolidated subsidiary	(57)	(140)
Contributions and pledges with donor restrictions	2,355	2,521
Net cash used by financing activities	$\frac{2,535}{(5,529)}$	$\frac{-2,321}{(1,766)}$
Net (decrease) increase in cash and cash equivalents	(27,366)	25,287
Cash and cash equivalents at beginning of year	79,917	_54,630
Cash and cash equivalents at end of year	\$ <u>52,551</u>	\$ <u>79,917</u>

Supplemental disclosure of noncash transactions: During 2024, the System entered into a finance lease liability to finance certain equipment totaling \$921. See Note 16 with respect to certain additional noncash

activities related to leases.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

September 30, 2024 and 2023 (In thousands)

1. Description of Organization and Summary of Significant Accounting Policies

Organization

Concord Hospital, Inc. (the Hospital), located in Concord, New Hampshire, is a not-for-profit acute care hospital. The Hospital provides inpatient, outpatient, emergency care and physician services for residents within its geographic region. Admitting physicians are primarily practitioners in the local area. The Hospital is controlled by Capital Region Health Care Corporation (CRHC).

In 1985, the then Concord Hospital underwent a corporate reorganization in which it was renamed and became CRHC. At the same time, the Hospital was formed as a new entity. All assets and liabilities of the former hospital, now CRHC, with the exception of its endowments and restricted funds, were conveyed to the new entity. The endowments were held by CRHC for the benefit of the Hospital, which is the true party in interest. Effective October 1, 1999, CRHC transferred these funds to the Hospital.

In March 2009, the Hospital created The Concord Hospital Trust (the Trust), a separately incorporated, not-for-profit organization to serve as the Hospital's philanthropic arm. In establishing the Trust, the Hospital transferred philanthropic funds with donor restrictions, including board designated funds, endowments, indigent care funds and specific purpose funds, to the newly formed organization together with the stewardship responsibility to direct monies available to support the Hospital's charitable mission and reflect the specific intentions of the donors who made these gifts.

Subsidiaries of the Hospital are as follows:

<u>Capital Region Health Care Development Corporation (CRHCDC)</u> is a not-for-profit real estate corporation that owns and operates medical office buildings and other properties.

<u>Capital Region Health Ventures Corporation (CRHVC</u>) is a not-for-profit corporation that engages in health care delivery partnerships and joint ventures. It operates ambulatory surgery and diagnostic facilities independently and in cooperation with other entities.

<u>Concord Hospital ACO (CH-ACO)</u> is a single member limited liability company that engages in providing medical services to Medicare beneficiaries as accountable care organizations. CH-ACO has a perpetual life and is subject to termination in certain events. CH-ACO had minimal activity during fiscal years 2024 and 2023.

<u>Concord Hospital – Laconia (CH-Laconia)</u> is a not-for-profit corporation formed to operate a licensed hospital providing inpatient, outpatient, emergency care and physician services for residents within its geographic region of Laconia, New Hampshire. The CH-Laconia facility includes 137 acute care beds and was designated a Rural Referral Center in 1986, and a Sole Community Hospital in 2009. Admitting physicians are primarily practitioners in the local area.

<u>Concord Hospital – Franklin (CH-Franklin)</u> is a not-for-profit corporation formed to operate a licensed hospital providing inpatient, outpatient, emergency care and physician services for residents within its geographic region of Franklin, New Hampshire. The CH-Franklin facility was designated a Critical Access Hospital effective July 1, 2004, and includes 25 acute care beds. CH-Franklin also operates a 10 bed designated psychiatric receiving facility. Admitting physicians are primarily practitioners in the local area.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

September 30, 2024 and 2023 (In thousands)

1. Description of Organization and Summary of Significant Accounting Policies (Continued)

Granite Shield Insurance Exchange and Subsidiaries (GSIE) was formed on December 20, 2010, in the State of Vermont as an industrial insured reciprocal insurance entity and unincorporated association. GSIE commenced underwriting activities on January 1, 2011. GSIE was formed to provide healthcare professional liability, general liability and medical stop loss insurance to its subscribers through GSI Services, LLC (GSI), the attorney-in-fact. GSI was formed in the State of Vermont as a limited liability company on December 14, 2010, and acts as an agent to enable the subscribers of GSIE to exchange insurance contracts. Through December 31, 2020, GSI was equally controlled by each of the subscribers of GSIE, all of which were health systems located in the State of New Hampshire, inclusive of the Hospital. Effective January 1, 2021, the Hospital became the sole voting member of GSIE, resulting in all activity of GSIE being recorded within the accompanying consolidated financial statements.

GSIE discontinued writing coverages effective October 1, 2022, and its current operations consist of runoff claims for a previously withdrawn subscriber, as well as the current subscriber, CRHC.

<u>Concord Hospital Insurance Group, LLC (CHIG)</u> is a Vermont domiciled single parent captive entity and operates in a manner and conducts activities similar to GSIE, as described above. CHIG began operations in late 2022. GSIE entered into a loss portfolio transfer agreement with CHIG in September 2022, whereas GSIE would transfer all of its existing and future claims to CHIG, with the exception of acts prior to CRHC. This transfer was completed prior to September 30, 2023.

<u>Concord Endoscopy Center, LLC (CEC)</u> is a New Hampshire limited liability company that engages in providing gastrointestinal services, including the diagnosis and treatment of digestive and liver diseases. CEC has a perpetual life and is subject to termination in certain events. At September 30, 2023, CRHVC held a majority interest and control of CEC. As further discussed below, during 2024, the System acquired the remaining noncontrolling interest in CEC, increasing its ownership to 100%.

<u>Capital Region Healthcare Services Corporation (CRHSC)</u> is a for-profit provider of health care services, including an eye surgery center and assisted living facility. CRHSC became a subsidiary of the Hospital effective October 1, 2022.

The Hospital, its subsidiaries and the Trust are collectively referred to as the System. The consolidated financial statements include the accounts of the Hospital, the Trust, CRHCDC, CRHVC, CH-ACO, CH-Laconia, CH-Franklin, GSIE, CHIG, CEC and CRHSC. All significant intercompany balances and transactions have been eliminated in consolidation. The Hospital, the Trust, CH-Laconia and CH-Franklin constitute the Obligated Group at September 30, 2024 and 2023 to certain debt described in Note 7.

Principles of Consolidation

Noncontrolling interests in less-than-wholly-owned consolidated subsidiaries of the System are presented as a component of total net assets to distinguish between the interests of the System and the interests of the noncontrolling owners. Revenues, expenses and nonoperating income from these subsidiaries are included in the consolidated amounts presented on the consolidated statements of operations. Excess of revenues and nonoperating income over expenses attributable to the System separately presents the amounts attributable to the controlling interest.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

September 30, 2024 and 2023 (In thousands)

1. Description of Organization and Summary of Significant Accounting Policies (Continued)

Noncontrolling Interests

Noncontrolling interests represent the portion of equity in a subsidiary not attributable, directly or indirectly, to a parent. The System's accompanying consolidated financial statements include all assets, liabilities, revenues and expenses at their consolidated amounts, which include the amounts attributable to the System and the noncontrolling interest. The System recognizes as a separate component of net assets and earnings the portion of income or loss attributable to noncontrolling interests based on the portion of the entity not owned by the System.

As previously discussed, during 2024, the System acquired the remaining noncontrolling interest in CEC, increasing its ownership to 100%. The transaction was accounted for as a net asset transaction as the System already had control of CEC. The total consideration paid to acquire the noncontrolling interest was \$1,525. The carrying amount of the noncontrolling interest as of the acquisition date was \$2,874. The difference between the consideration paid and the carrying amount of the noncontrolling interest totaling \$1,349 is reflected as an increase in net assets without donor restriction in the accompanying 2024 consolidated statement of changes in net assets.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the consolidated financial statements, and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Concentration of Credit Risk

Financial instruments which subject the System to credit risk consist primarily of cash equivalents, accounts receivable and investments. The risk with respect to cash equivalents is minimized by the System's policy of investing in financial instruments with short-term maturities issued by highly rated financial institutions. The System's accounts receivable are primarily due from third-party payors and amounts are presented net of expected explicit and implicit price concessions, including estimated implicit price concessions from uninsured patients. The System's investment portfolio consists of diversified investments, which are subject to market risk. The System's investment in one fund, the Vanguard Institutional Index Fund, exceeds 10% of total System investments as of September 30, 2024 and 2023.

Cash and Cash Equivalents

Cash and cash equivalents include money market funds with original maturities of three months or less, excluding assets whose use is limited or restricted. The System maintains its cash in bank deposit accounts which, at times, may exceed federally insured limits. The System has not experienced any losses on such accounts.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

September 30, 2024 and 2023 (In thousands)

1. Description of Organization and Summary of Significant Accounting Policies (Continued)

Supplies

Supplies are carried at the lower of cost, determined on a weighted-average method, or net realizable value.

Assets Whose Use is Limited or Restricted

Assets whose use is limited or restricted include assets held by trustees for insurance reserves, escrows, construction funds, designated assets set aside by the Board of Trustees (over which the Board retains control and may, at its discretion, subsequently use for other purposes), and donor-restricted investments.

Investments and Investment Income

Investments are carried at fair value in the accompanying consolidated balance sheets. Investment income (including realized gains and losses on investments, interest and dividends) and the net change in unrealized gains and losses on investments are included in the excess of revenues and nonoperating income over expenses in the accompanying consolidated statements of operations, unless the income or loss is restricted by donor or law. The change in net unrealized gains and losses on debt securities is reported as a separate component of the change in net assets without donor restrictions, except declines that are determined by management to be other than temporary, which are reported as an impairment charge (included in the excess of revenues and nonoperating income over expenses). No such losses were recorded in 2024 or 2023.

Beneficial Interest in Perpetual Trusts

The System has an irrevocable right to receive income earned on certain trust assets established for its benefit. Distributions received by the System are without donor restrictions. The System's interest in the fair value of the trust assets is included in assets whose use is limited or restricted and as net assets with donor restrictions. Changes in the fair value of beneficial trust assets are reported as increases or decreases to net assets with donor restrictions.

Investment Policies

The System's investment policies provide guidance for the prudent and skillful management of invested assets with the objective of preserving capital and maximizing returns. The invested assets include endowment, specific purpose and board designated funds.

Endowment funds are identified as perpetual in nature, intended to provide support for current or future operations and other purposes identified by the donor. These funds are managed with disciplined longer-term investment objectives and strategies designed to accommodate relevant, reasonable, or probable events.

Specific purpose funds are temporary in nature, restricted as to time or purpose as identified by the donor or grantor. These funds have various intermediate/long-term time horizons associated with specific identified spending objectives.

Board designated funds have various intermediate/long-term time horizons associated with specific spending objectives as determined by the Board of Trustees.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

September 30, 2024 and 2023 (In thousands)

1. Description of Organization and Summary of Significant Accounting Policies (Continued)

Management of these assets is designed to increase, with minimum risk, the inflation adjusted principal and income of the endowment funds over the long term. The System targets a diversified asset allocation that places emphasis on achieving its long-term return objectives within prudent risk constraints.

Spending Policy for Appropriation of Assets for Expenditure

In accordance with the *Uniform Prudent Management of Institutional Funds Act* (UPMIFA), the System considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds: (a) the duration and preservation of the fund; (b) the purpose of the organization and the donor-restricted endowment fund; (c) general economic conditions; (d) the possible effect of inflation and deflation; (e) the expected total return from income and the appreciation of investments; (f) other resources of the organization; and (g) the investment policies of the organization.

Spending policies may be adopted by the System, from time to time, to provide a stream of funding for the support of key programs. The spending policies are structured in a manner to ensure that the purchasing power of the assets is maintained while providing the desired level of annual funding to the programs. The System has a current spending policy on various funds currently equivalent to 5% of twelve-quarter moving average of the funds' total market value.

Accounts Receivable

Patient accounts receivable for which the unconditional right to payment exists are receivables if the right to consideration is unconditional and only the passage of time is required before payment of that consideration is due. Accounts receivable at September 30, 2024 and 2023 reflect the fact that any estimated uncollectible amounts are generally considered implicit price concessions that are a direct reduction to accounts receivable rather than allowance for doubtful accounts. At September 30, 2024 and 2023, estimated implicit price concessions of \$25,767 and \$26,391, respectively, had been recorded as reductions to accounts receivable balances to enable the System to record revenues and accounts receivable at the estimated amounts expected to be collected.

Accounts receivable as of September 30, 2024, 2023 and 2022 are \$90,064, \$91,318 and \$110,525, respectively.

Property and Equipment

Property and equipment is stated at cost at time of purchase, or at fair value at time of donation for assets contributed, less any reductions in carrying value for impairment and less accumulated depreciation. The System's policy is to capitalize expenditures for major improvements and charge maintenance and repairs currently for expenditures which do not extend the lives of the related assets. Depreciation is computed using the straight-line method in a manner intended to amortize the cost of the related assets over their estimated useful lives. For the years ended September 30, 2024 and 2023, depreciation and amortization expense was \$29,167 and \$27,291, respectively.

The System has also capitalized certain costs associated with property and equipment not yet in service. Construction in progress includes amounts incurred related to major construction projects, other renovations, and other capital equipment purchased but not yet placed in service. Capitalized interest was not significant for the years ended September 30, 2024 and 2023.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

September 30, 2024 and 2023 (In thousands)

1. Description of Organization and Summary of Significant Accounting Policies (Continued)

Gifts of long-lived assets such as land, buildings or equipment are reported as support without donor restrictions, and are excluded from the excess of revenues and nonoperating income over expenses, unless explicit donor stipulations specify how the donated assets must be used. Gifts of long-lived assets with explicit restrictions that specify how the assets are to be used, and gifts of cash or other assets that must be used to acquire long-lived assets, are reported as support with donor restrictions. Absent explicit donor stipulations about how long those long-lived assets must be maintained, expirations of donor restrictions are reported when the donated or acquired long-lived assets are placed in service.

Intangible Assets

The System reviews its intangible and other long-lived assets annually to determine whether the carrying amount of such assets is impaired. Upon determination that an impairment has occurred, these assets are reduced to fair value. There were no impairments recorded for the years ended September 30, 2024 or 2023.

Intangible assets are included within other noncurrent assets in the accompanying consolidated balance sheets at cost less accumulated amortization. Amortizable intangible assets consist of the following at September 30:

	<u>2024</u>	<u>2023</u>
Cost Accumulated amortization	\$ 8,556 (2,996)	\$ 8,556 (2,140)
Amortizable intangible assets, net	\$ <u>5,560</u>	\$ <u>6,416</u>

Amortization expense was \$856 during the years ended September 30, 2024 and 2023 and is recorded within other nonoperating expense in the accompanying consolidated statements of operations.

Expected amortization of intangible assets through their useful lives is as follows:

2025	\$ 856
2026	856
2027	856
2028	856
2029	856
Thereafter	1,280
	\$ 5,560

Federal Grant Revenue and Expenditures

Revenues and expenses under federal grant programs are recognized as the grant expenditures are incurred.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

September 30, 2024 and 2023 (In thousands)

1. Description of Organization and Summary of Significant Accounting Policies (Continued)

Bond Issuance Costs/Original Issue Discount or Premium

Bond issuance costs incurred to obtain financing for construction and renovation projects and the original issue discount or premium are amortized to interest expense using the straight-line method, which approximates the effective interest method, over the life of the respective bonds. The original issue discount or premium and bond issuance costs are presented as a component of bonds payable.

Charity Care

The System provides care to patients who meet certain criteria under its charity care policy without charge or at amounts less than its established rates (Note 12). Because the System does not pursue collection of amounts determined to qualify as charity care, they are not reported as revenue. The System uses an industry standard approach in calculating the costs associated with providing charity care. Funds received from gifts and grants to subsidize charity services provided for the years ended September 30, 2024 and 2023 were approximately \$134 and \$130, respectively.

Net Assets With Donor Restrictions

Gifts are reported as restricted support if they are received with donor stipulations that limit the use of donated assets. Donated investments, supplies and equipment are reported at fair value at the date of receipt. Unconditional promises to give cash and other assets are reported at fair value at the date of receipt of the promise. When a donor restriction expires (when a stipulated time restriction ends or purpose restriction is accomplished), net assets with donor restrictions are reclassified as net assets without donor restrictions and reported in the statement of operations as either net assets released from restrictions for operations (for noncapital related items) or as net assets released from restrictions used for purchases of property and equipment (capital related items). Some net assets with donor restrictions have been restricted by donors to be maintained by the System in perpetuity.

Patient Service Revenue

Revenues generally relate to contracts with patients in which the System's performance obligations are to provide health care services to patients. Revenues are recorded during the period obligations to provide health care services are satisfied. Performance obligations for inpatient services are generally satisfied over a period of days. Performance obligations for outpatient services are generally satisfied over a period of less than one day. The contractual relationships with patients, in most cases, also involve a third-party payor (Medicare, Medicaid, managed care health plans and commercial insurance companies, including plans offered through the health insurance exchanges) and the transaction prices for the services provided are dependent upon the terms provided by Medicare and Medicaid or negotiated with managed care health plans and commercial insurance companies, the third-party payors. The payment arrangements with third-party payors for the services provided to related patients typically specify payments at amounts less than standard charges. Medicare generally pays for inpatient and outpatient services at prospectively determined rates based on clinical, diagnostic and other factors. Services provided to patients having Medicaid coverage are generally paid at prospectively determined rates per discharge, per identified service or per covered member. Agreements with commercial insurance carriers, managed care and preferred provider organizations generally provide for payments based upon predetermined rates per diagnosis, per diem rates or discounted fee-for-service rates. Management continually reviews the revenue recognition process to consider and incorporate updates to laws and regulations and the frequent changes in managed care contractual terms resulting from contract renegotiations and renewals.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

September 30, 2024 and 2023 (In thousands)

1. Description of Organization and Summary of Significant Accounting Policies (Continued)

The collection of outstanding receivables for Medicare, Medicaid, managed care payors, other thirdparty payors and patients is the System's primary source of cash and is critical to its operating performance. The primary collection risks relate to uninsured patient accounts, including patient accounts for which the primary insurance carrier has paid the amounts covered by the applicable agreement, but patient responsibility amounts (deductibles and copayments) remain outstanding. Implicit price concessions relate primarily to amounts due directly from patients. Estimated implicit price concessions are recorded for all uninsured accounts, regardless of the aging of those accounts. Accounts are written off when all reasonable internal and external collection efforts have been performed. The estimates for implicit price concessions are based upon management's assessment of historical write-offs and expected net collections, business and economic conditions, trends in federal, state and private employer health care coverage and other collection indicators. Management relies on the results of detailed reviews of historical write-offs and collections at facilities that represent a majority of hospital revenues and accounts receivable (the "hindsight analysis") as a primary source of information in estimating the collectability of accounts receivable. Management performs the hindsight analysis regularly, utilizing rolling twelve-months accounts receivable collection and write-off data. Management believes its regular updates to the estimated implicit price concession amounts provide reasonable estimates of revenues and valuations of accounts receivable. These routine, regular changes in estimates have not resulted in material adjustments to the valuations of accounts receivable or periodto-period comparisons of operations.

The System receives payment for other Medicaid outpatient services on a reasonable cost basis which are settled with retroactive adjustments upon completion and audit of related cost reports. Differences between amounts previously estimated and amounts subsequently determined to be recoverable or payable are included in patient service revenues in the year that such amounts become known. For the years ended September 30, 2024 and 2023, patient service revenue in the accompanying consolidated statements of operations increased by approximately \$10,400 and \$4,700, respectively, due to actual settlements and changes in assumptions underlying estimated future third-party settlements.

Revenues from the Medicare and Medicaid programs accounted for approximately 39% and 4% and 40% and 5% of the System's patient service revenue for the years ended September 30, 2024 and 2023, respectively. Laws and regulations governing the Medicare and Medicaid programs are complex and subject to interpretation.

Excess of Revenues and Nonoperating Income Over Expenses

The System has deemed all activities as ongoing, major or central to the provision of health care services and, accordingly, they are reported as operating revenue and expenses, except for contributions and pledges without donor restrictions, the related philanthropy expenses and investment income which are recorded as nonoperating income.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

September 30, 2024 and 2023 (In thousands)

1. Description of Organization and Summary of Significant Accounting Policies (Continued)

The consolidated statements of operations also include excess of revenues and nonoperating income over expenses. Changes in net assets without donor restrictions which are excluded from excess of revenues and nonoperating income over expenses, consistent with industry practice, include the permanent transfers of assets to and from affiliates for other than goods and services, unrealized gains on debt securities, pension adjustments and contributions of long-lived assets (including assets acquired using contributions which by donor restriction were to be used for the purposes of acquiring such assets).

Estimated Workers' Compensation, Malpractice and Health Care Claims

The provision for estimated workers' compensation, malpractice and health care claims includes estimates of the ultimate costs for both reported claims and claims incurred but not reported.

Functional Expense Allocation

The costs of providing program services and other activities have been summarized on a functional basis in Note 11. Accordingly, costs have been allocated among program services and supporting services benefitted.

Income Taxes

The Hospital, CH-Laconia, CH-Franklin, CRHCDC, CRHVC, and the Trust are not-for-profit corporations as described in Section 501(c)(3) of the Internal Revenue Code, and are exempt from federal income taxes on related income pursuant to Section 501(a) of the Code. CH-ACO was organized as a single member limited liability company and has elected to be treated as a disregarded entity for federal and state income tax reporting purposes. Accordingly, all income or losses and applicable tax credits are reported on the member's income tax returns, with the exception of taxes due to the State of New Hampshire. Management evaluated the System's tax positions and concluded the System has maintained its tax-exempt status, does not have any significant unrelated business income and had taken no uncertain tax positions that require adjustment to or disclosure in the accompanying consolidated financial statements. GSIE, CHIG, CH-ACO, CEC and CRHSC account for income taxes in accordance with Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 740, *Income Taxes*. FASB ASC 740 is an asset and liability method, which requires the recognition of deferred tax assets and liabilities for the expected future tax consequences of temporary differences between the tax and financial reporting basis of certain assets and liabilities. Resulting income tax expense and the temporary differences between the tax and financial reporting basis are not material.

Advertising Costs

The System expenses advertising costs as incurred, and such costs totaled \$326 and \$247 for the years ended September 30, 2024 and 2023, respectively.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

September 30, 2024 and 2023 (In thousands)

1. Description of Organization and Summary of Significant Accounting Policies (Continued)

Leases

At the inception of an arrangement, the System determines whether the arrangement is, or contains, a lease based on the unique facts and circumstances present in the arrangement. A lease is a contract, or part of a contract, that conveys the right to control the use of identified property or equipment (an identified asset) for a period of time in exchange for consideration. The System determines if the contract conveys the right to control the use of an identified asset for a period of time. The System assesses throughout the period of use whether the System has both of the following: (1) the right to obtain substantially all of the economic benefits from use of the identified asset, and (2) the right to direct the use of the identified asset. This determination is reassessed if the terms of the contract are changed.

Leases are classified as operating or finance leases based on the terms of the lease agreement and certain characteristics of the identified asset. Leases with a term greater than one year are recognized on the balance sheet as right-of-use assets and lease obligations, as applicable.

The interest rate implicit in lease contracts is typically not readily determinable. As a result, the System has elected to utilize a risk-free rate as the rate to discount lease payments.

Lease liabilities are initially recorded based on the present value of lease payments over the expected remaining lease term. Lease payments are comprised of fixed and in-substance fixed contract consideration. The System has made a policy election not to separate lease components, nonlease components, and noncomponents. The right-of-use asset is based on the lease liability, adjusted for certain items such as lease prepayments or lease incentives received. Finance lease assets are amortized on a straight-line basis, with interest costs reported separately, over the lesser of the useful life of the leased asset or lease term. Operating lease expense is recognized on a straight-line basis. Variable lease payments are expensed as incurred.

The System assesses at the commencement of a lease any options to extend or terminate the lease agreement, and will include in the lease term any extensions or renewals which it determines it is reasonably certain to exercise. Assumptions made at the lease commencement date are re-evaluated upon the occurrence of certain events, including a lease modification. A lease modification results in a separate contract when the modification grants the lessee an additional right-of-use not included in the original lease and when lease payments increase commensurate with the standalone price for the additional right-of-use. When a lease modification results in a separate contract, it is accounted for in the same manner as a new lease.

Subsequent Events

Management of the System evaluated events occurring between the end of the System's fiscal year and December 11, 2024, the date the consolidated financial statements were available to be issued.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

September 30, 2024 and 2023 (In thousands)

2. Transactions With Affiliates

The System provides funds to CRHC and its affiliates which are used for a variety of purposes. The System records the transfer of funds to CRHC and the other affiliates as either receivables or directly against net assets, depending on the intended use and repayment requirements of the funds. Generally, funds transferred for start-up costs of new ventures or capital related expenditures are recorded as charges against net assets. For the years ended September 30, 2024 and 2023, transfers received from affiliates were \$173 and \$97, respectively.

Amounts due the System, primarily from joint ventures, totaled \$645 and \$1,910 at September 30, 2024 and 2023, respectively. Amounts have been classified as current or long-term depending on the intentions of the parties involved. Beginning in 1999, the Hospital began charging interest on a portion of the receivables (\$395 and \$467 at September 30, 2024 and 2023, respectively) with principal and interest (6.75% at September 30, 2024) payments due monthly. Interest income amounted to \$29 and \$34 for the years ended September 30, 2024 and 2023, respectively.

A brief description of CRHC's affiliated entities is as follows:

- Granite VNA (formerly Concord Regional Visiting Nurse Association, Inc. and Subsidiary) provides home health care services.
- Riverbend Community Mental Health, Inc. provides behavioral health services.

Contributions to affiliates and other community organizations from net assets with donor restrictions were \$207 and \$302 in 2024 and 2023, respectively.

3. Financial Assets and Liquidity Resources

Financial assets and liquidity resources available within one year for general expenditure consisted of the following at September 30, 2024:

Cash and cash equivalents	\$ 52,551
Short-term investments	88,627
Accounts receivable	90,064
Funds held by trustee for insurance reserves	20,257

\$251,499

To manage liquidity, the System maintains sufficient cash and cash equivalent balances to support daily operations throughout the year. Cash and cash equivalents and short-term investments include bank deposits, money market funds, and other similar vehicles that generate a return on cash and provide daily liquidity to the System. In addition, the System has board-designated assets without donor restrictions that can be utilized at the discretion of management to help fund both operational needs and/or capital projects. As of September 30, 2024, the balance of liquid investments in board-designated assets was \$445,853.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

September 30, 2024 and 2023 (In thousands)

4. <u>Investments and Assets Whose Use is Limited or Restricted</u>

Short-term investments totaling \$88,627 and \$46,394 at September 30, 2024 and 2023, respectively, are comprised primarily of cash and cash equivalents. Assets whose use is limited or restricted are carried at fair value and consist of the following at September 30:

	<u>2024</u>	<u>2023</u>
Board designated funds:		
Cash and cash equivalents	\$ 16,132	\$ 25,295
Fixed income securities	54,733	22,124
Marketable equity and other securities	406,948	326,500
Inflation-protected securities	_15,884	14,386
•	493,697	388,305
Held by trustee for workers' compensation reserves:		
Fixed income securities	3,259	2,967
Self-insurance escrows and construction funds:		
Cash and cash equivalents	2,954	1,255
Fixed income securities	13,911	13,357
Marketable equity securities	22,599	17,381
	39,464	31,993
Donor-restricted funds and restricted grants:		
Cash and cash equivalents	6,446	5,857
Fixed income securities	3,547	1,372
Marketable equity securities	28,602	24,965
Inflation-protected securities	1,122	1,100
Trust funds administered by others	11,824	10,208
Other	592	592
	_52,133	44,094
	\$ <u>588,553</u>	\$ <u>467,359</u>

Included in marketable equity and other securities above are \$220,662 and \$205,295 at September 30, 2024 and 2023, respectively, in so called alternative investments and collective trust funds. See also Note 15.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

September 30, 2024 and 2023 (In thousands)

4. Investments and Assets Whose Use is Limited or Restricted (Continued)

Investment income, net realized gains and losses and net unrealized gains and losses on assets whose use is limited or restricted, cash and cash equivalents, and other investments are as follows at September 30:

	<u>2024</u>	<u>2023</u>
Net assets without donor restrictions:		
Interest and dividends	\$13,022	\$ 7,904
Investment income from trust funds administered by others	495	541
Net realized gains on sales of investments	11,226	5,383
Net unrealized gains on investments	62,270	<u>37,459</u>
	87,013	51,287
Net assets with donor restrictions:		
Interest and dividends	594	432
Net realized gains on sales of investments	821	395
Net unrealized gains on investments	_5,962	3,209
-	_7,377	4,036
	\$ <u>94,390</u>	\$ <u>55,323</u>

In compliance with the System's spending policy, portions of investment income and related fees are recognized in other operating revenue on the accompanying consolidated statements of operations. Investment income reflected in other operating revenue was \$1,797 and \$1,767 in 2024 and 2023, respectively.

Investment management fees expensed and reflected in investment income and other were \$1,010 and \$857 for the years ended September 30, 2024 and 2023, respectively.

5. Retirement Plans

The System sponsors a defined contribution plan qualified under Section 403(b) of the U.S. Internal Revenue Code (IRC) covering eligible employees of the System. Participants are allowed to make pretax or post-tax Roth 403(b) contributions, or a combination of the two. The System does not make matching contributions. Effective January 1, 2024, the System elected to amend this plan to institute employer nonelective and matching contributions, based on certain eligibility requirements, as well as implementing an automatic deferral arrangement equal to 3% of eligible compensation, as further defined in the amendment.

The System sponsored two noncontributory defined benefit retirement plans (the Retirement Plan for Employees of Concord Hospital (CH Plan) and the Retirement Plan for Employees of Concord Hospital – Laconia (CH-Laconia Plan)), (collectively, the Plans), which covered substantially all employees of the System. The Plans provided benefits based on an employee's years of service, age and compensation over those years.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

September 30, 2024 and 2023 (In thousands)

5. Retirement Plans (Continued)

On October 24, 2022, the Board of Trustees approved a merger of the CH Plan into the CH-Laconia Plan. The merger of the Plans was effective December 31, 2022 and the surviving plan was named the Retirement Plan for Employees of Concord Hospital (Concord Hospital Plan).

Effective January 1, 2024, the Board of Trustees elected to amend the Concord Hospital Plan to discontinue future participation in the Plan by any employees who are hired or rehired after December 31, 2023, as further defined in the amendment.

The System accounts for its defined benefit pension plans under ASC 715, Compensation Retirement Benefits, which requires entities to recognize an asset or liability for the overfunded or underfunded status of their benefit plans in their financial statements. The System's funding policy for the plans is to contribute annually the amount needed to meet or exceed actuarially determined minimum funding requirements of the Employee Retirement Income Security Act of 1974 (ERISA).

2024

2022

The following table summarizes the Plans' funded status at September 30:

	<u>2024</u>	<u>2023</u>
Funded status:		
Fair value of plan assets	\$ 416,191	\$ 343,471
Projected benefit obligation	<u>(363,099</u>)	(319,529)
	\$ <u>53,092</u>	\$ <u>23,942</u>
Activities for the year consist of:		
Benefit payments and administrative		
expenses paid	\$ 19,256	\$ 33,965
Net periodic benefit cost	4,647	8,565

The table below presents details about the Plans, including the funded status, components of net periodic benefit cost, and certain assumptions used in determining the funded status and cost:

	<u>2024</u>	<u>2023</u>
Change in benefit obligation:		
Projected benefit obligation at beginning of year	\$319,529	\$329,477
Service cost	10,785	13,298
Interest cost	19,364	18,596
Actuarial loss (gain)	32,677	(7,877)
Benefit payments and administrative expenses paid	<u>(19,256</u>)	(33,965)
Projected benefit obligation at end of year	\$ <u>363,099</u>	\$ <u>319,529</u>

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

September 30, 2024 and 2023 (In thousands)

5. Retirement Plans (Continued)

	<u>2024</u>	<u>2023</u>
Change in plan assets:		
Fair value of plan assets at beginning of year	\$343,471	\$319,496
Actual gain on plan assets	75,976	41,940
Employer contributions	16,000	16,000
Benefit payments and administrative expenses	<u>(19,256</u>)	<u>(33,965</u>)
Fair value of plan assets at end of year	\$ <u>416,191</u>	\$ <u>343,471</u>
Funded status and amount recognized in noncurrent assets at September 30	\$ <u>53,092</u>	\$ <u>23,942</u>

Amounts recognized as a change in net assets without donor restrictions during the years ended September 30, 2024 and 2023 consist of:

	<u>2024</u>	<u>2023</u>
Net actuarial gain	, ,	\$ (23,273)
Net amortized loss Prior service credit amortization	(3,356) 156	(3,372) 156
Total amount recognized	\$ <u>(17,796)</u>	\$(26,489)

Pension Plan Assets

The fair values of the Plans' assets as of September 30, 2024 and 2023, by asset category are as follows (see Note 15 for level definitions). In accordance with ASC 820, *Fair Value Measurements*, certain investments that are measured using the net value per share practical expedient have not been classified in the fair value hierarchy.

	<u>2024</u>	<u>2023</u>
Short-term investments (Level 1):		
Money market funds	\$ 12,498	\$ 12,804
Equity securities (Level 1):		
Mutual funds – domestic	191,355	145,825
Mutual funds – international	10,328	_
Fixed income securities (Level 1):		
Mutual funds – inflation hedge	14,214	12,946
Mutual funds – fixed income	49,304	37,877
	277,699	209,452

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

September 30, 2024 and 2023 (In thousands)

5. Retirement Plans (Continued)

	<u>2024</u>	<u>2023</u>
Funds measured at net asset value:		
Equity securities:		
Funds-of-funds	\$ 93,308	\$ 81,170
Collective trust funds:		
Equities	45,184	46,327
Fixed income		6,522
	45,184	52,849
	Φ.41.6.10.1	Φ2.42.451
Total investments at fair value	\$ <u>416,191</u>	\$ <u>343,471</u>

The Concord Hospital Plan's target asset policy guidelines include total short-term investments between 0% and 20%, total equity securities between 40%-80%, total fixed income securities between 5% and 80%, and other strategies between 0% and 30%. The CH Plan's target asset policy guidelines, prior to the merger of the Plans described above, included total short-term investments between 0% and 20%, total equity securities between 40%-80%, total fixed income securities between 5% and 80%, and other strategies between 0% and 30%. The CH-Laconia Plan's target asset policy guidelines, prior to the merger of the Plans described above, included total equity securities of 50% and total fixed income securities of 50%.

The Plans' asset allocations by asset category are as follows as of September 30:

	<u>2024</u>	<u>2023</u>
Short-term investments	3%	4%
Equity securities	71%	66%
Fixed income securities	15%	17%
Other	11%	13%

The funds-of-funds in the Concord Hospital Plan are invested with various investment managers and have various restrictions on redemptions. One manager holding amounts totaling approximately \$23.7 million at September 30, 2024 allows for semi-monthly redemptions, with 5 days' notice. One manager holding approximately \$10.5 million at September 30, 2024 allows for monthly redemptions, with 15 days' notice. Four managers holding amounts totaling approximately \$39.1 million at September 30, 2024 allow for quarterly redemptions, with notices ranging from 45 to 65 days. Two managers holding amounts totaling approximately \$20.0 million at September 30, 2024 allow for annual redemptions, with notices ranging from 60 to 90 days. The collective trust funds allow for monthly redemptions, with notices ranging from 6 to 10 days. Certain funds also may include a fee estimated to be equal to the cost the fund incurs in converting investments to cash, limit the percent of the investment that can be redeemed each redemption period, or are subject to certain lock periods.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

September 30, 2024 and 2023 (In thousands)

5. **Retirement Plans (Continued)**

The System considers various factors in estimating the expected long-term rate of return on plan assets. Among the factors considered include the historical long-term returns on plan assets, the current and expected allocation of plan assets, input from the System's actuaries and investment consultants, and long-term inflation assumptions. The System's expected allocation of plan assets is based on a diversified portfolio consisting of domestic and international equity securities, fixed income securities, and real estate.

The System's investment policy for its pension plans is to balance risk and returns using a diversified portfolio consisting primarily of high quality equity and fixed income securities. To accomplish this goal, plan assets are actively managed by outside investment managers with the objective of optimizing long-term return while maintaining a high standard of portfolio quality and proper diversification. The System monitors the maturities of fixed income securities so that there is sufficient liquidity to meet current benefit payment obligations. The System's Investment Committee provides oversight of the Plans' investments and the performance of the investment managers.

Amounts included in expense consist of the following for the years ended September 30:

	<u>2024</u>	<u>2023</u>
Components of net periodic benefit cost:		
Service cost	\$ 10,785	\$ 13,298
Interest cost	19,364	18,596
Expected return on plan assets	(28,702)	(26,545)
Amortization of prior service credit and loss	3,200	3,216
Net periodic benefit cost	\$ <u>4,647</u>	\$ <u>8,565</u>

The accumulated benefit obligation for the Plans at September 30, 2024 and 2023 was \$354,327 and \$313,562, respectively.

	<u>2024</u>	<u>2023</u>
Weighted average assumptions to determine benefit obligation:		
Discount rate	5.38%	6.11%
Rate of compensation increase	3.00%	3.00%
Weighted average assumptions to determine net periodic benefit cost:		
Discount rate	6.11%	5.63%
Expected return on plan assets	8.50%	7.60%
Cash balance credit rate	3.00% - 5.00%	3.00% - 5.00%
Rate of compensation increase	3.00%	3.00%

In selecting the long-term rate of return on plan assets, the System considered the average rate of earnings expected on the funds invested or to be invested to provide for the benefits of the plans. This included considering the plans' asset allocation and the expected returns likely to be earned over the life of the plans, as well as the historical returns on the types of assets held and the current economic environment.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

September 30, 2024 and 2023 (In thousands)

5. Retirement Plans (Continued)

The System funds the pension plans and no contributions are made by employees. The System funds the plans annually by making a contribution of at least the minimum amount required by applicable regulations and as recommended by the System's actuary. However, the System may also fund the plans in excess of the minimum required amount.

Cash contributions in subsequent years will depend on a number of factors including performance of plan assets. However, the System expects to fund \$5,000 in cash contributions to the Concord Hospital Plan in 2025.

Benefit payments, which reflect expected future service, as appropriate, are expected to be paid as follows:

Year Ended September 30

2025	\$ 25,929
2026	24,465
2027	33,327
2028	30,120
2029	28,170
2030 - 2034	152,052

6. Estimated Third-Party Payor Settlements

The System has agreements with third-party payors that provide for payments to the System at amounts different from its established rates. A summary of the payment arrangements with major third-party payors follows:

Medicare

Inpatient and outpatient services rendered to Medicare program beneficiaries are primarily paid at prospectively determined rates. These rates vary according to a patient classification system that is based on clinical diagnosis and other factors. In addition to this, the System is also reimbursed for medical education and other items which require cost settlement and retrospective review by the fiscal intermediary. Accordingly, the System files an annual cost report with the Medicare program after the completion of each fiscal year to report activity applicable to the Medicare program and to determine any final settlements.

The physician practices are reimbursed on a fee schedule basis.

Medicaid Enhancement Tax and Disproportionate Share Payment

Under the State of New Hampshire's (the State) tax code, the State imposes a Medicaid Enhancement Tax (MET) equal to 5.40% of net patient service revenues in State fiscal years 2024 and 2023. The amount of tax incurred by the System for 2024 and 2023 was \$34,152 and \$32,647, respectively.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

September 30, 2024 and 2023 (In thousands)

6. Estimated Third-Party Payor Settlements (Continued)

In the fall of 2010, in order to remain in compliance with stated federal regulations, the State of New Hampshire adopted a new approach related to Medicaid disproportionate share funding (DSH) retroactive to July 1, 2010. Unlike the former funding method, the State's approach led to a payment that was not directly based on, and did not equate to, the level of tax imposed. As a result, the legislation created some level of losses at certain New Hampshire hospitals, while other hospitals realized gains. DSH payments from the State are recorded within revenue without donor restrictions and other support and amounted to \$28,788 in 2024 and \$30,212 in 2023, net of reserves referenced below.

The Centers for Medicare and Medicaid Services (CMS) has completed audits of the State's program and the disproportionate share payments made by the State from 2011 to 2020, the first years that those payments reflected the amount of uncompensated care provided by New Hampshire hospitals. It is possible that subsequent years will also be audited by CMS. The System has recorded reserves to address its potential exposure based on the audit results to date or any future redistributions.

During fiscal year 2024, the Hospital filed suit against the NH Department of Health and Human Services over their plan for the redistribution of DSH payments from 2011 to 2017. All amounts related to the redistribution plan have been fully reserved for as of September 30, 2024.

Medicaid

Inpatient services rendered to Medicaid program beneficiaries are paid at prospectively determined rates per discharge. Outpatient services rendered to Medicaid program beneficiaries are reimbursed under fee schedules and cost reimbursement methodologies subject to various limitations or discounts. The System is reimbursed at a tentative rate with final settlement determined after submission of annual cost reports by the System and audits thereof by the Medicaid program.

The physician practices are reimbursed on a fee schedule basis.

Other

The System has also entered into payment agreements with certain commercial insurance carriers and health maintenance organizations. The basis for payment to the System under these agreements includes prospectively determined rates per discharge, discounts from established charges, fee schedules, and prospectively determined rates.

The accrual for estimated third-party payor settlements reflected on the accompanying consolidated balance sheets represents the estimated net amounts to be paid under reimbursement contracts with the Centers for Medicare and Medicaid Services (Medicare), the New Hampshire Department of Welfare (Medicaid) and any commercial payors with settlement provision. Settlements for the Hospital have been finalized through 2018 for Medicare and Medicaid. Settlements for CH-Laconia have been finalized through 2020 for Medicare and Medicaid. Settlements for CH-Franklin have been finalized through 2022 for Medicare and 2021 for Medicaid.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

September 30, 2024 and 2023 (In thousands)

7. <u>Long-Term Debt and Finance Lease Liabilities</u>

Long-term debt consists of the following at September 30, 2024 and 2023:

	<u>2024</u>	<u>2023</u>
New Hampshire Health and Education Facilities Authority (NHHEFA)		
Revenue bonds, Concord Hospital Issue, Series 2021A; interest		
ranging from 3.0% to 5.0% per year and principal payable in		
annual installments ranging from \$1,685 to \$3,095 through		
October 2042, including unamortized original issue premium	¢ 42 011	¢ 46 200
of \$5,730 in 2024 and \$6,219 in 2023 2020A note payable to a bank, due October 1, 2026, interest at 1.57%	\$ 43,911	\$ 46,280
per annum, payable in monthly and annual principal payments		
ranging from \$2,500 to \$2,580	7,624	10,093
2020B note payable to a bank, due October 1, 2035 (lender has the	7,02.	10,000
option to extend the maturity date through October 1, 2043), interest		
at 2.26% per annum, payable in monthly and annual principal		
payments ranging from \$991 to \$2,942 beginning October 2023.		
Final balloon payment of \$10,157 due October 1, 2035, if the		
maturity date is not extended by the lender. This note converted into		
tax-exempt revenue bonds effective July 6, 2022. As a result of the conversion, the interest rate was reduced to 1.84%	34,667	36,582
NHHEFA Revenue Bonds, Concord Hospital Issue, Series 2017; interest	34,007	30,362
of 5.0% per year and principal payable in annual installments.		
Installments ranging from \$2,010 to \$5,965 beginning October 2032,		
including unamortized original issue premium of \$5,598 in 2024		
and \$5,923 in 2023	59,808	60,012
	146,010	152,967
Less unamortized bond issuance costs	(1,222)	(1,298)
Finance lease liabilities (see Note 16)	762	_ (6.1.4)
Less current portion	<u>(4,676</u>)	<u>(6,144</u>)
	\$ <u>140,874</u>	\$ <u>145,525</u>

In June 2021, \$51,498 (including an original issue premium of \$7,728) of NHHEFA Revenue Bonds, Concord Hospital Issue, Series 2021A, were issued to assist in funding capital and facility projects, and to refund the Series 2013B NHHEFA Hospital Revenue Bonds.

In March 2020, the Hospital entered into a \$36,582 note payable agreement (2020B note) with a lender to advance refund the Series 2013A NHHEFA Hospital Revenue Bonds. No amounts of the Series 2013A advance refunded bonds remained outstanding as of September 30, 2024 and 2023. In conjunction with the issuance of the 2020B note, in order to further reduce debt service obligations, the Hospital, NHHEFA and the lender entered into a forward purchase agreement. Under the forward purchase agreement, the Hospital had the option to request NHHEFA to issue tax-exempt revenue bonds on or after July 3, 2022 to refinance the 2020B note. The Hospital exercised this option on July 6, 2022, which resulted in the interest rate decreasing from 2.26% to 1.84%.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

September 30, 2024 and 2023 (In thousands)

7. Long-Term Debt and Finance Lease Liabilities (Continued)

In December 2017, \$62,004 (including an original issue premium of \$7,794) of NHHEFA Revenue Bonds, Concord Hospital Issue, Series 2017, were issued to pay for the construction of a new medical office building. In addition, the Series 2017 Revenue Bonds reimbursed the Hospital for capital expenditures incurred in association with the construction of a parking garage and the construction of a medical office building, as well as routine capital expenditures.

Substantially all the property and equipment relating to the aforementioned construction and renovation projects, as well as subsequent property and equipment additions thereto, are pledged as collateral for all outstanding long-term debt. In addition, the gross receipts of the Hospital, CH-Laconia and CH-Franklin are also pledged as collateral for all outstanding long-term debt. CH-Laconia and CH-Franklin also pledge gross receipts as collateral for the outstanding Series 2021A Revenue Bonds. The most restrictive financial covenants require a 1.10 to 1.0 ratio of aggregate income available for debt service to total annual debt service and a day's cash on hand ratio of 75 days. The System was in compliance with its debt covenants at September 30, 2024 and 2023.

The obligations of the Hospital under the above bond indentures are guaranteed by the Hospital, CH-Laconia and CH-Franklin and are not guaranteed by any of the subsidiaries or affiliated entities.

Interest paid on long-term debt amounted to \$5,064 and \$5,215 for the years ended September 30, 2024 and 2023, respectively.

The aggregate principal payments on long-term debt and finance lease liabilities for the next five fiscal years ending September 30 and thereafter are as follows:

2025	\$ 4,676
2026	5,414
2027	7,194
2028	4,579
2029	4,648
Thereafter	108,933

\$135,444

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

September 30, 2024 and 2023 (In thousands)

8. Commitments and Contingencies

Malpractice Loss Contingencies

The System insures its medical malpractice risks through GSIE, a multiprovider captive insurance company. As discussed in Note 1, during 2022, GSIE began the process of winding down operations and was replaced with CHIG.

GSIE and CHIG provide claims-made medical stop loss coverage to their subscriber health systems. Subsequent to December 31, 2020, the System is the sole remaining subscriber of GSIE. The System is also the only subscriber of CHIG. GSIE and CHIG purchase reinsurance from three reinsurers to limit potential exposure to the System. The reinsurance policies in place are subject to renewal on January 1, 2025, and, after the System's primary retained layer of \$2 million (GSIE) and \$3 million (CHIG) per occurrence and \$12 million aggregate, cover up to \$25 million per occurrence and aggregate per annum. The failure of reinsurers to honor their obligations could result in additional losses to GSIE and CHIG, and those losses could be significant to GSIE, CHIG and the System.

The reserve for unpaid losses and loss adjustment expenses and the related reinsurance recoverables includes case basis estimates of reported losses, plus supplemental reserves for incurred but not reported losses (IBNR) calculated based upon loss projections utilizing historical and industry data. An independent consulting actuary is involved in establishing this reserve and the related reinsurance recoverables. Management of the System believes that GSIE's and CHIG's aggregate reserve for unpaid losses and loss adjustment expenses and related reinsurance recoverables at year-end represent its best estimate, based on the available data, of the amount necessary to cover the ultimate cost of losses; however, because of the nature of the insured risks and limited historical experience, actual loss experience may not conform to the assumptions used in determining the estimated amounts for such liability and corresponding asset at the consolidated balance sheet date. Accordingly, the ultimate liability and corresponding asset could be significantly in excess of or less than the amount indicated in these consolidated financial statements. As adjustments to these estimates become necessary, such adjustments are reflected in current year operations. Amounts recoverable from reinsurers have been reduced to their net realizable value.

At September 30, 2024, there were no known malpractice claims outstanding for the System, which, in the opinion of management will be settled for amounts in excess of insurance coverage, nor were there any unasserted claims or incidents which require loss accruals. The System has established reserves for unpaid claim amounts for Hospital and Physician Professional Liability and General Liability reported claims and for unreported claims for incidents that have been incurred but not reported. The amounts of the reserves total \$19,428 and \$17,690 at September 30, 2024 and 2023, respectively, and are reflected in the accompanying consolidated balance sheets within reserves for insurance. The possibility exists, as a normal risk of doing business, that malpractice claims in excess of insurance coverage may be asserted against the System.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

September 30, 2024 and 2023 (In thousands)

8. <u>Commitments and Contingencies (Continued)</u>

In accordance with ASU No. 2010-24, "Health Care Entities" (Topic 954): Presentation of Insurance Claims and Related Insurance Recoveries, at September 30, 2024 and 2023, the System recorded a liability of approximately \$3,900 and \$3,100, respectively related to estimated professional liability losses. At September 30, 2024 and 2023, the System also recorded a receivable of \$3,900 and \$3,100, respectively, related to estimated recoveries under insurance coverage for recoveries of the potential losses. These amounts are included in reserve for insurance (\$3,900 at September 30, 2024 and \$3,100 at September 30, 2023), and other assets (\$3,900 at September 30, 2024 and \$3,100 at September 30, 2023), respectively, in the accompanying consolidated balance sheets.

Workers' Compensation

The System maintains workers' compensation insurance under a self-insurance plan. The plan offers, among other provisions, certain specific and aggregate stop-loss coverage to protect the System against excessive losses. The System has employed independent actuaries to estimate the ultimate costs, if any, of the settlement of such claims. Accrued workers' compensation losses of \$3,451 and \$4,061 at September 30, 2024 and 2023, respectively, are recorded within accounts payable and accrued expenses in the accompanying consolidated balance sheets and have been discounted at 3% and, in management's opinion, provide an adequate reserve for loss contingencies. A trustee held fund has been established as a reserve under the plan. Assets held in trust totaled \$3,259 and \$2,967 at September 30, 2024 and 2023, respectively, and are included in assets whose use is limited or restricted in the accompanying consolidated balance sheets.

Litigation

The System is involved in litigation and regulatory investigations arising in the ordinary course of business. After consultation with legal counsel, management estimates that these matters will be resolved without material adverse effect on the System's financial position, results of operations or cash flows.

Health Insurance

The System has a self-funded health insurance plan. The plan is administered by an insurance company which assists in determining the current funding requirements of participants under the terms of the plan and the liability for claims and assessments that would be payable at any given point in time. The System recognizes revenue for services provided to employees of the System during the year. The System is insured above a stop-loss amount of \$550 on individual claims. Estimated unpaid claims, and those claims incurred but not reported at September 30, 2024 and 2023, have been recorded as a liability of \$13,616 and \$13,631, respectively, and are reflected in the accompanying consolidated balance sheets within accounts payable and accrued expenses.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

September 30, 2024 and 2023 (In thousands)

9. Net Assets With Donor Restrictions

Net assets with donor restrictions are available for the following purposes at September 30:

	<u>2024</u>	<u>2023</u>
Purpose restriction:		
Health education and program services	\$24,801	\$18,770
Capital acquisitions	617	441
Indigent care	80	83
Pledges receivable with stipulated		
purpose and/or time restrictions	<u> 575</u>	<u>575</u>
	26,073	19,869
Perpetual in nature:		
Health education and program services	22,590	20,859
Capital acquisitions	803	803
Indigent care	2,113	2,105
Annuities to be held in perpetuity	554	<u>458</u>
	<u>26,060</u>	<u>24,225</u>
Total net assets with donor restrictions	\$ <u>52,133</u>	\$ <u>44,094</u>

10. Patient Service Revenue

An estimated breakdown of patient service revenue for the System by major payor sources is as follows for the years ended September 30:

	<u>2024</u>	<u>2023</u>
Private payor (includes coinsurance and deductibles)	\$434,421	\$388,492
Medicare	302,298	282,111
Medicaid	33,110	34,880
Self-pay	3,565	275
	\$ <u>773,394</u>	\$ <u>705,758</u>

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

September 30, 2024 and 2023 (In thousands)

11. Functional Expenses

The System provides general health care services to residents within its geographic location. Expenses related to providing these services are as follows for the years ended September 30:

	Health	General and	Fund-	
	Services	Administrative	raising	<u>Total</u>
<u>2024</u>				
Salaries and wages	\$340,034	\$ 65,471	\$ 636	\$406,141
Employee benefits	79,395	15,289	148	94,832
Supplies and other	141,137	24,597	191	165,925
Purchased services	43,322	18,213	131	61,666
Professional fees	7,836	_	_	7,836
Depreciation and amortization	19,568	9,290	309	29,167
Medicaid enhancement tax	34,152	_	_	34,152
Interest	2,904	1,378	46	<u>4,328</u>
	\$ <u>668,348</u>	\$ <u>134,238</u>	\$ <u>1,461</u>	\$ <u>804,047</u>
<u>2023</u>				
Salaries and wages	\$316,143	\$ 60,492	\$ 574	\$377,209
Employee benefits	68,381	13,086	124	81,591
Supplies and other	131,206	21,241	188	152,635
Purchased services	37,677	19,896	223	57,796
Professional fees	17,021	_	_	17,021
Depreciation and amortization	18,310	8,692	289	27,291
Medicaid enhancement tax	32,647	_	_	32,647
Interest	2,868	1,362	<u>45</u>	<u>4,275</u>
	\$ <u>624,253</u>	\$ <u>124,769</u>	\$ <u>1,443</u>	\$ <u>750,465</u>

The consolidated financial statements report certain expense categories that are attributable to more than one healthcare service or support function. Therefore, these expenses require an allocation on a reasonable basis that is consistently applied. Costs not directly attributable to a function, such as depreciation and interest, are allocated to a function based on square footage. Supporting activities that are not directly identifiable with one or more healthcare programs are classified as general and administrative. If it is impossible or impractical to make a direct identification, allocation of the expenses were made according to management's estimates. Employee benefits are allocated in accordance with the ratio of salaries and wages of the functional classes. Specifically identifiable costs are assigned to the function which they are identified to.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

September 30, 2024 and 2023 (In thousands)

12. Charity Care and Community Benefits (Unaudited)

The System maintains records to identify and monitor the level of charity care it provides. The System provides traditional charity care, as well as other forms of community benefits. The estimated cost of all such benefits provided is as follows for the years ended September 30:

	<u>2024</u>	<u>2023</u>
Government sponsored healthcare	\$ 39,057	\$35,353
Community health services	1,618	1,507
Health professions education	2,443	2,801
Subsidized health services	56,664	52,622
Research	298	306
Financial contributions	453	1,405
Community benefit operations	59	68
Community building activities	285	786
Charity care costs (see Note 1)	4,069	_3,465
	\$ <u>104,946</u>	\$ <u>98,313</u>

The System incurred estimated costs for services to Medicare patients in excess of the payment from this program of \$81,429 and \$82,230 in 2024 and 2023, respectively.

13. Concentration of Credit Risk

The System grants credit without collateral to its patients, most of whom are local residents of southern New Hampshire and are insured under third-party payor agreements. The mix of gross receivables from patients and third-party payors as of September 30 is as follows:

	<u>2024</u>	<u>2023</u>
Patients	11%	9%
Medicare	39	38
Anthem Blue Cross	16	19
Cigna	3	3
Medicaid	9	10
Commercial	20	19
Workers' compensation	2	2
	<u>100</u> %	100%

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

September 30, 2024 and 2023 (In thousands)

14. Volunteer Services (Unaudited)

Total volunteer service hours received by the System were approximately 25,500 and 25,000 in 2024 and 2023, respectively. The volunteers provide various nonspecialized services to the System, none of which has been recognized as revenue or expense in the accompanying consolidated statements of operations.

15. Fair Value Measurements

Fair value of a financial instrument is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. In determining fair value, the System uses various methods including market, income and cost approaches. Based on these approaches, the System often utilizes certain assumptions that market participants would use in pricing the asset or liability, including assumptions about risk and or the risks inherent in the inputs to the valuation technique. These inputs can be readily observable, market corroborated, or generally unobservable inputs. The System utilizes valuation techniques that maximize the use of observable inputs and minimize the use of unobservable inputs. Based on the observability of the inputs used in the valuation techniques, the System is required to provide the following information according to the fair value hierarchy. The fair value hierarchy ranks the quality and reliability of the information used to determine fair values. Financial assets and liabilities carried at fair value will be classified and disclosed in one of the following three categories:

Level 1 – Valuations for assets and liabilities traded in active exchange markets, such as the New York Stock Exchange. Level 1 also includes U.S. Treasury and federal agency securities and federal agency mortgage-backed securities, which are traded by dealers or brokers in active markets. Valuations are obtained from readily available pricing sources for market transactions involving identical assets or liabilities.

Level 2 – Valuations for assets and liabilities traded in less active dealer or broker markets. Valuations are obtained from third party pricing services for identical or similar assets or liabilities.

Level 3 – Valuations for assets and liabilities that are derived from other valuation methodologies, including option pricing models, discounted cash flow models and similar techniques, and not based on market exchange, dealer or broker traded transactions. Level 3 valuations incorporate certain assumptions and projections in determining the fair value assigned to such assets or liabilities.

In determining the appropriate levels, the System performs a detailed analysis of the assets and liabilities. There have been no changes in the methodologies used at September 30, 2024 and 2023. In accordance with ASC 820, *Fair Value Measurements*, certain investments that are measured using the net value per share practical expedient have not been classified in the fair value hierarchy.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

September 30, 2024 and 2023 (In thousands)

15. Fair Value Measurements (Continued)

The following presents the balances of assets measured at fair value on a recurring basis at September 30:

2024	<u>Level 1</u>	Level 2	Level 3	<u>Total</u>
2024 Cash and cash equivalents Fixed income securities Marketable equity and other securities Inflation-protected securities and other Trust funds administered by others	\$114,159 59,373 237,487 17,598	\$ - 11,800 - - -	\$ - - - - 11,824	\$114,159 71,173 237,487 17,598
	\$ <u>428,617</u>	\$ <u>11,800</u>	\$ <u>11,824</u>	452,241
Funds measured at net asset value: Marketable equity and other securities				220,662
				\$ <u>672,903</u>
2023 Cash and cash equivalents Fixed income securities Marketable equity and other securities Inflation-protected securities and other Trust funds administered by others	\$ 78,801 25,471 163,551 16,078	\$ - 10,177 - - -	\$ - - - - 10,208	\$ 78,801 35,648 163,551 16,078 10,208
	\$ <u>283,901</u>	\$ <u>10,177</u>	\$ <u>10,208</u>	304,286
Funds measured at net asset value: Marketable equity and other securities				205,295
				\$ <u>509,581</u>

In addition, for the years ended September 30, 2024 and 2023, there are certain investments totaling \$4,277 and \$4,172, respectively, which are appropriately being carried at cost.

The System's Level 3 investments consist of funds administered by others. The fair value measurement is based on significant unobservable inputs.

Investments, in general, are exposed to various risks, such as interest rate, credit and overall market volatility. As such, it is reasonably possible that changes in the fair value of investments will occur in the near term and that such changes could materially affect the amounts reported in the accompanying consolidated balance sheets and statements of operations.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

September 30, 2024 and 2023 (In thousands)

15. Fair Value Measurements (Continued)

A reconciliation of the fair value measurements using significant unobservable inputs (Level 3) is as follows for 2024 and 2023:

	Trust Funds Administered by Others
Balance at September 30, 2022	\$ 9,836
Net realized and unrealized gains	<u>372</u>
Balance at September 30, 2023	10,208
Net realized and unrealized gains	<u>1,616</u>
Balance at September 30, 2024	\$ <u>11,824</u>

The table below sets forth additional disclosures for investment funds (other than mutual funds) valued based on net asset value to further understand the nature and risk of the investments by category:

		Unfunded		Redemption
	Fair	Commit-	Redemption	Notice
	<u>Value</u>	ments	<u>Frequency</u>	<u>Period</u>
September 30, 2024:				
Funds-of-funds	\$28,867	\$ -	Semi-monthly	5 days
Funds-of-funds	14,471	_	Monthly	15 days
Funds-of-funds	50,300	_	Quarterly	45 - 65 days**
Funds-of-funds	20,891	_	Annual	60 - 90 days
Funds-of-funds	51,207	39,889	Illiquid	N/A
Collective trust funds	54,926	_	Monthly	6-10 days
September 30, 2023:				
Funds-of-funds	\$22,628	\$ -	Semi-monthly	5 days
Funds-of-funds	12,007	_	Monthly	15 days
Funds-of-funds	44,264	_	Quarterly	45 - 65 days**
Funds-of-funds	13,621	_	Annual	60 - 90 days
Funds-of-funds	4,657	_	Semi-annual	60 days*
Funds-of-funds	47,870	32,327	Illiquid	N/A
Collective trust funds	7,032	_	Daily	10 days
Collective trust funds	7,641	_	Weekly	10 days
Collective trust funds	45,575	_	Monthly	6 – 10 days

^{*} Limited to 25% of the investment balance at each redemption. A full redemption of this fund occurred during 2024.

^{**} Certain investments have a one-year lock period (all expired) and redemption of one investment is limited to 12.5% of the investment balance at each redemption.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

September 30, 2024 and 2023 (In thousands)

15. Fair Value Measurements (Continued)

Fixed Income Securities

The primary purpose of fixed income investments is to provide a highly predictable and dependable source of income, preserve capital, and reduce the volatility of the total portfolio and hedge against the risk of deflation or protracted economic contraction.

Marketable Equity and Other Securities

The primary purpose of marketable equity investments is to provide appreciation of principal and growth of income with the recognition that this requires the assumption of greater market volatility and risk of loss. The total marketable equity portion of the portfolio will be broadly diversified according to economic sector, industry, number of holdings and other characteristics including style and capitalization. The System may employ multiple equity investment managers, each of whom may have distinct investment styles. Accordingly, while each manager's portfolio may not be fully diversified, it is expected that the combined equity portfolio will be broadly diversified.

The System invests in other securities that are considered alternative investments that consist of limited partnership interests in investment funds, which, in turn, invest in diversified portfolios predominantly comprised of equity and fixed income securities, as well as options, futures contracts, and some other less liquid investments. Management has approved procedures pursuant to the methods in which the System values these investments at fair value, which ordinarily will be the amount equal to the pro-rata interest in the net assets of the limited partnership, as such value is supplied by, or on behalf of, each investment from time to time, usually monthly and/or quarterly by the investment manager. Collective trust funds are generally valued based on the proportionate share of total fund net assets.

System management is responsible for the fair value measurements of investments reported in the consolidated financial statements. Such amounts are generally determined using audited financial statements of the funds and/or recently settled transactions and is estimated using the net asset value per share of the fund. Because of inherent uncertainty of valuation of certain alternative investments, the estimate of the fund manager or general partner may differ from actual values, and differences could be significant. Management believes that reported fair values of its alternative investments at the balance sheet dates are reasonable.

The System has committed to invest up to \$92,670 with various investment managers, and had funded \$45,140 of that commitment as of September 30, 2024. As these investments are made, the System reallocates resources from its current investments resulting in an asset allocation shift within the investment pool.

Inflation-Protected Securities

The primary purpose of inflation-protected securities is to provide protection against the negative effects of inflation.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

September 30, 2024 and 2023 (In thousands)

15. Fair Value Measurements (Continued)

Fair Value of Other Financial Instruments

Other financial instruments consist of accounts and pledges receivable, accounts payable and accrued expenses, estimated third-party payor settlements, and long-term debt and notes payable. The fair value of all financial instruments other than long-term debt and notes payable approximates their relative book values as these financial instruments have short-term maturities or are recorded at amounts that approximate fair value.

16. Leases

The System has various leases relative to its office and offsite locations, as well as equipment under finance leases. Lease right-of-use assets and lease liabilities are reported in the System's consolidated balance sheets as follows at September 30:

	<u>2024</u>	<u>2023</u>
Operating leases:		
Operating lease right-of-use assets	\$ <u>29,468</u>	\$ <u>26,252</u>
Current portion of operating lease liabilities	\$ 4,979	\$ 5,406
Operating lease liabilities, less current portion	<u>24,813</u>	<u>21,091</u>
Total operating lease liabilities	\$ <u>29,792</u>	\$ <u>26,497</u>
Finance leases:		
Property and equipment	\$ <u>761</u>	\$
Current portion of finance lease liabilities	\$ 221	\$ -
Finance lease liabilities, less current portion	541	
Total finance lease liabilities	\$ <u>762</u>	\$

During the years ended September 30, 2024 and 2023, the total lease cost associated with the System's operating leases was \$6,540 and \$6,319, respectively.

During the year ended September 30, 2024, the System recognized \$173 in amortization expense related to finance lease right-of-use assets and \$34 in interest expense related to finance leases.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

September 30, 2024 and 2023 (In thousands)

16. <u>Leases (Continued)</u>

Supplemental Cash Flow Information

Supplemental cash flow information is as follows for the fiscal years ended September 30:

	<u>2024</u>	<u>2023</u>
Operating leases – operating cash flows (fixed payments)	\$ 6,356	\$ 6,073
Operating cash flows for finance leases (interest payments)	34	_
Finance cash flows for finance leases (liability reduction)	159	_
Noncash lease activity:		
Operating leases - right-of-use assets and operating lease		
liabilities recorded upon adoption of ASU 842	N/A	28,636
Operating leases - right-of-use assets obtained in exchange		
for new operating lease liabilities	8,700	2,876
Finance leases – right-of-use assets obtained in exchange	ŕ	,
for new finance lease liabilities	921	_

2024

2023

Lease Term and Discount Rate

Lease term and discount rate are as follows for the fiscal years ended September 30:

	<u>2024</u>	<u>2023</u>
Weighted-average remaining lease term (in years):		
Operating leases	7.97	6.97
Finance leases	3.25	N/A
Weighted-average discount rate:		
Operating leases	3.84%	3.91%
Finance leases	5.14%	N/A

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

September 30, 2024 and 2023 (In thousands)

16. <u>Leases (Continued)</u>

As of September 30, 2024, maturities of operating and finance lease liabilities for each of the following five years were as follows:

	Operating	Finance
	Leases	Leases
2025	\$ 5,929	\$256
2026	5,077	256
2027	4,159	256
2028	4,090	64
2029	3,750	_
Thereafter	<u>11,699</u>	
Total minimum future lease payments	34,704	832
Less imputed interest	<u>(4,912</u>)	<u>(70</u>)
Total lease liabilities	\$ <u>29,792</u>	\$ <u>762</u>